## Voices of Florida Women 2022 Survey Report



Florida Commission on the Status of Women November 2022

# Voices of Florida Women 2022 Survey Report 

Prepared for the Florida Commission on the Status of Women by<br>The Public Opinion Research Lab at the University of North Florida

Michael Binder, PhD, Faculty Director<br>Andrew Hopkins, MPA, Assistant Director<br>Eva Matthews, MPA, Research Coordinator<br>Daniel Loe, Research Assistant<br>Madeline Read, Research Intern



Public Opinion Research Lab Research With Integrity Since 2001
 on the STATUS of WOMEN

## Contents

Introduction ..... 1
Project Background ..... 1
Figure 1. Executive Summary Infographic ..... 1
Executive Summary ..... 1
Methodology ..... 2
Table 1. Strata, Sample Size \& Margin of Error ..... 2
Summary of Findings ..... 3
Figure 2. Respondent Demographic Profile ..... 3
Figure 3. Challenge: Open-Ended by Age Category ..... 4
Figure 4. Most Impactful Challenge by Age Category. ..... 5
Figure 5. Most Impactful Challenge by Region ..... 6
Figure 6. Most Impactful Challenge by Annual Household Income ..... 7
Figure 7. Healthcare Challenges by Age Category ..... 8
Figure 8. Economic Challenges by Age Category ..... 9
Figure 9. Public Policy by Age Category ..... 10
Figure 10. Substance Abuse Challenges by Age Category ..... 11
Figure 11. COVID-19 Impact by Age Category ..... 12
Figure 12. Local Government Responsiveness by Select Demographics ..... 13
Figure 13. State Government Responsiveness by Select Demographics ..... 14
Figure 14. Positive Change by Age Category ..... 15
Figure 15. Mean Awareness of FCSW by Select Demographics ..... 16
Appendix I. Survey Results ..... 17
Appendix II. Survey Instrument ..... 27

This report was prepared for the Florida Commission on the Status of Women (FCSW). The conclusions and opinions expressed in these reports do not necessarily represent those of the FCSW, Office of the Attorney General, or any agency of the State or Federal Government.

## Introduction

## Project Background

Florida is a peninsula that is geographically located in the most southeastern region of the U.S. and is bordered by Georgia and Alabama. Florida is comprised of 67 counties. According to the U.S. Census Bureau's 2020 American Community Survey (ACS) 5-year estimates there are 17,002,480 Florida residents over the age of 18 , of whom $52 \%$ are women.

The Florida Commission on the Status of Women (FCSW) is a statutorily created, nonpartisan board, charged with informing the Governor, Cabinet, and Legislature on issues affecting Florida women and girls. With this goal in mind, FSCW contracted with the Public Opinion Research Laboratory (PORL) at the University of North Florida (UNF) to gather information about the attitudes and challenges of adult women in the state of Florida.

The goal of this study is to identify key issues facing women, understand critical needs women and their communities perceive as important, build trust with constituents, and highlight the diverse viewpoints of all segments of the population from across the state. In particular, the study places a special focus on women between the ages of 18 and 24 , a population previously underrepresented in research.

## Executive Summary

This report serves to inform the FCSW about the top issues, barriers, and challenges affecting Florida women. In order to best accomplish this, PORL conducted a survey of women across the state, asking about their most important and impactful challenges. Key findings from the survey are as follows (Figure 1):

Figure 1. Executive Summary Infographic


Healthcare and economic security are tied for the biggest challenge facing Florida women, each with $\mathbf{4 8 \%}$ of the total sample.

Women aged $\mathbf{1 8}$ to $\mathbf{2 4}$ are more concerned than those aged 25 and older about...

Women's access to leadership roles
Access to higher education \& career training
Workplace and social issues
Violence against women


Women aged 25 and over are more concerned than those aged 18 to 24 about..
Economic security
Caregiving (including children and elders)
Healthcare (including mental health)

53\% of respondents think local government is somewhat or very responsive to the needs of women in their community...
compared to $\mathbf{5 1 \%}$ with regard
to state government.


When asked about a positive change in their communities that would have the greatest impact on women, employment and education was the most common theme among open-ended responses.

Among 18-to-24-year-olds, changes to public policy and political leadership were most common.


## Methodology

This survey was conducted online, using Qualtrics online survey platform. The sampling frame consisted of a panel of adult women residents in all counties across the State of Florida, provided by Cint, a global software leader in digital insights. Data collection took place between August 25 and September 1, 2022. The final sample consists of 1,500 Florida women 18 years of age or older, including an oversample of women aged 18 to $24(n=302)$.

It is important to note that population sizes, and thus sample sizes, in smaller counties limit the kinds of comparisons that can be made between individual counties (Table 1). For this reason, counties were grouped together, making a total of three larger geographical strata to maintain representativeness, while enabling more meaningful comparisons. The sample sizes ( $n$ ) for each of these strata, along with margins of error, are outlined in Table 1. The margin of sampling error for the total sample is $+/-3.0$ percentage points, with no statistical adjustments made for design effects. The margin of error for the 18 to 24 subpopulation is $+/-5.6$ percentage points. Please note the margins of error within each stratum are greater than that of the entire sample.
To adjust for oversampling of women aged 18 to 24 , and to correct for non-response bias, weights were applied to the data. In order to ensure that the results presented were representative of the target population, the total sample was weighted by age, race, and education to the estimated 2020 ACS 5-year estimates for the population of adult women in the State of Florida. All weighted demographic variables were applied using statistical analysis software SPSS version 27 rake weighting function, which will not assign a weight if one of the demographics being weighted is missing. Individuals with missing demographic information were assigned a weight of one.
For more information about methodology, contact Dr. Michael Binder by emailing porl@unf.edu or calling (904) 620-2784.

Table 1. Strata, Sample Size \& Margin of Error

| Stratum | Sample Size | MoE |
| :--- | :--- | :--- |
| North Florida | $\mathrm{n}=301$ | $+/-6.0 \mathrm{pts}$ |
| Central Florida | $\mathrm{n}=761$ | $+/-4.7 \mathrm{pts}$ |
| South Florida | $\mathrm{n}=438$ | $+/-5.6 \mathrm{pts}$ |
| Total | $\mathrm{n}=\mathbf{1 , 5 0 0}$ | $+/-\mathbf{3 . 0}$ pts |

## Summary of Findings

The figures on the following pages highlight findings from the 2022 Voices of Florida Women Survey. Data presented in these figures are weighted percentages. The full survey results and crosstabulations, including unweighted count totals, can be found in Appendix I of this report.

Figure 2. Respondent Demographic Profile

## Respondent Demographic Profile



Figure 3. Challenge: Open-Ended by Age Category ${ }^{1}$

## What do you consider to be the most impactful challenge or problem that you face in your daily life? (Recoded)



Respondents were asked to identify the most impactful challenge in an open-ended question. Respondents' answers were then recoded into several categories, listed in Figure 3, broken down by age category. In the total sample, $34 \%$ of responses center around economic issues and finances. Respondents aged 18 to 24 were less concerned with finances than those aged 25 and older. The second most common theme, with $22 \%$ overall, is health and healthcare. The younger age category also have fewer health concerns than the older group, at $18 \%$ and $23 \%$, respectively. Areas in which 18 to 24 -year-olds show more concern than the older group include employment and education, time management and energy, and mental health.

The word cloud shows some of the most common words and phrases used by respondents when answering this open-ended question. At a glance, it is clear that money and finances are some of the biggest concerns faced by respondents.

[^0]Figure 4. Most Impactful Challenge by Age Category

# Which of the following challenges impact you the most? 



Respondents were also asked to select from a set of answer choices about the challenges that impact them the most, and prompted to select up to three choices. Healthcare and economic security were tied for the top choice, with $48 \%$, each. The percentage of respondents who chose economic security was notably different between age groups, with $49 \%$ of women aged 25 and over, compared to $32 \%$ of women aged 18 to 24 . Women aged 25 and older also chose healthcare at a slightly higher rate than the 18 -to- 24 group, at $49 \%$ and $43 \%$, The younger age group had more respondents ( $37 \%$ ) cite violence against women than women aged 25 and over ( $22 \%$ ). Younger women were also more concerned with workplace issues than the 25 -and-older group, along with access to leadership roles for women, and access to higher education or career training.

Figure 5. Most Impactful Challenge by Region

# What do you consider to be the most impactful challenge or problem that you face in your daily life? 



Figure 5, above, shows respondents' most impactful challenge, broken down by geographical region. The most notable differences are in economic security, with $52 \%$ North Florida respondents choosing this as their biggest challenge, compared to $44 \%$ in South Florida. Conversely, a greater percentage of South Floridians selected women's access to leadership roles (17\%) than respondents from North or Central Florida (with $10 \%$, each). Additionally, access to higher education and career training was more important to North and South Florida ( $11 \%$ and $15 \%$, respectively) compared to Central Florida at $8 \%$.

Figure 6. Most Impactful Challenge by Annual Household Income

# What do you consider to be the most impactful challenge or problem that you face in your daily life? 



Figure 6 displays the most impactful challenge, broken down by annual household income. Respondents who earned less than $\$ 50,000$ per year were most concerned with economic security, with $51 \%$. Respondents making between fifty and a hundred thousand dollars were tied between healthcare and economic security ( $46 \%$ ). Respondents earning between $\$ 100,000$ and $\$ 199,999(47 \%)$ as well as respondents earning more than $\$ 200,000(59 \%)$ were most concerned with healthcare. Only $10 \%$ of the richest respondents chose caregiving as their greatest challenge, 12 percentage points lower than the average, while $33 \%$ of them chose societal/social gender discrimination, compared with only $14 \%$ of the total sample.

Figure 7. Healthcare Challenges by Age Category ${ }^{2}$
Which of the following health-related challenges impacts
you the most?


Respondents who chose healthcare as their greatest challenge were then asked what health-related challenge impacted them the most. The results are broken down by age in Figure 7, above. Thirty-one percent of the total sample selected access to quality, affordable healthcare as their biggest challenge, but only $13 \%$ of women aged $18-24$ chose this response. Younger women were most concerned ( $23 \%$ ) with access to mental health counseling, though this was only chosen as the biggest challenge by $10 \%$ of the total sample. Additionally, younger women were 6 points more likely to choose general health education and 7 points more likely to choose smoking and substance abuse than older respondents were.

[^1]Figure 8. Economic Challenges by Age Category ${ }^{3}$
Which of the following economic challenges impacts you the most?


Respondents who chose the economy as their greatest challenge were then asked what economic challenge impacted them the most. Paying bills was the top choice with $24 \%$ and saving money for the future was second place with $23 \%$. While younger women were 10 percentage points less likely to choose paying bills than women aged $25+$, those aged $18-24$ were 13 percentage points more likely to cite availability of well-paying jobs as their greatest economic challenge than older women were, and 12 percentage points higher than the total sample on the same question.

[^2]Figure 9. Public Policy by Age Category

## Please specify the political issues and/or public policies you feel most impacted by (Recoded)



Respondents who cited political issues or public policies as their most impactful challenge were then asked to specify what issue impacted them the most in an open-ended question. Their responses were then recoded into 6 different categories, displayed above, in Figure 9. Reproductive rights were the top concern mentioned in responses, with $30 \%$ of the total sample mentioning this in their answer. This was even more prevalent among respondents aged 18 to 24 , with $47 \%$. Women aged 25 and older were more concerned than the younger age group about economic issues, access to healthcare, and political division/lack of trust in politicians.

Figure 10. Substance Abuse Challenges by Age Category
Which of the following substance abuse issues have affected you or someone close to you? (Select all that apply)


All respondents were asked about substance abuse issues that affect them or someone they know. Respondents were asked to select all the choices that apply. Alcohol was the top choice, with $33 \%$ of the total sample choosing that option, while tobacco came in second at $26 \%$. Women aged 18 to 24 were six percentage points higher in over-the-counter drugs than those aged 25 or older. Tobacco abuse was slightly higher among the older age group. Forty-five percent of the total sample said they didn't know anyone with a substance abuse problem, which was slightly lower among the younger age group (41\%).

Figure 11. COVID-19 Impact by Age Category ${ }^{4}$
Which of the following issues related to COVID-19 has impacted you the most?


Respondents were also asked what issues related to COVID-19 had impacted them the most. Getting sick with COVID was the top choice with $18 \%$ of the total sample, while family member(s) getting COVID came in second with $16 \%$. Younger women were more often concerned about themselves or a family member getting COVID than their older counterparts. A greater percentage of women aged 25 and over said none of these COVID-related issues affected them than those aged 18 to 14 , with $28 \%$ and $19 \%$, respectively.

[^3]Figure 12. Local Government Responsiveness by Select Demographics
How responsive do you think your local government is to the needs of women in your city or county?


When asked about the responsiveness of local government to the needs of women, $53 \%$ of respondents said it was either very responsive, or somewhat responsive. Figure 12 shows the responses to this question, broken down by select demographics. Respondents in South Florida thought local government was more responsive than in North or Central Florida, with $58 \%$ indicating they are at least somewhat responsive. Hispanic and Latino respondents, as well as those who marked their race as "other," were the groups with the greatest percentage who think local government is at least somewhat responsive to the needs of women, at $62 \%$ each.

Figure 13. State Government Responsiveness by Select Demographics
How responsive do you think your state government is to the needs of women Florida?


When respondents were asked about the responsiveness of state government to meeting the needs of women in Florida, $51 \%$ of respondents said that state government was somewhat or very responsive. Figure 13 breaks down the responses to this question by select demographics. Of the respondents in South Florida, $56 \%$ thought state government was responsive, whereas $50 \%$ of respondents in North Florida and $47 \%$ of respondents in Central Florida thought state government was responsive. Hispanics, at $60 \%$ thought state government was responsive more than all other races, with Whites at $47 \%$, Blacks at $50 \%$, and others at $48 \%$. Broken down by income, those earning $\$ 50,000$ to $\$ 99,000$ thought that state government was responsive more than any other bracket, at $56 \%$. Of respondents earning under $\$ 50,000,48 \%$ thought state government was responsive. Of those earning over $\$ 200,000$, only $38 \%$ thought that local government was responsive.

Figure 14. Positive Change by Age Category ${ }^{5}$
If there was one change that could be made in your community that would result in the greatest positive impact on women, what would it be? (recoded)


In an open-ended question, respondents were asked what change could be made in their communities that would result in the most positive change impacting women. The responses were recoded into the categories listed in Figure 14 above, broken down by age category. Of the total sample, 16.2\% of respondents indicated a change relating to employment and education, including equal pay for women, and greater access to higher education. Just about half a percentage point behind is public policy and political leadership, at $15.6 \%$. This is the most common theme among 18 to 24 -year-olds, with $17 \%$.

[^4]Figure 15. Mean Awareness of FCSW by Select Demographics

## On a scale from 0 to 10, how familiar are you with the Florida Commission on the Status of Women?



Respondents were asked how familiar they were with the Florida Commission on the Status of Women on a scale from one to ten. Figure 15 shows the mean (or average) scores, broken down by select demographics. The group least familiar with the FCSW were White respondents, with a mean of 1.92. The 18 to 24 -year-old age category was the most familiar, with a mean of 4.16 . Broken down by race and ethnicity, respondents of Hispanic or Latino ethnic origin were the most familiar with 3.57 , followed closely by Black respondents with a mean of 3.16 . When broken down by region, North Florida was most familiar, closely followed by South Florida, with an average of 2.79.

## Appendix I. Survey Results

Percentages located in crosstabulations on the following pages consist of weighted data, while observations are raw, unweighted totals. For more information about weighting, see the "Methodology" section.

What do you consider to be the most impactful challenge or problem that you face in your daily life? (Recoded from open-ended responses)

|  |  | Region |  |  | College |  | Race/Ethnicity | [All respondents] |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=1,500 \end{gathered}$ | $\begin{aligned} & \text { North } \\ & n=301 \end{aligned}$ | $\begin{array}{\|c\|} \hline \text { Central } \\ \mathrm{n}=761 \\ \hline \end{array}$ | $\begin{array}{\|l\|l\|} \hline \text { South } \\ n=438 \end{array}$ | $\begin{gathered} \mathrm{No} \\ \mathrm{n}=1031 \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Yes } \\ n=468 \\ \hline \end{array}$ | $\begin{aligned} & \text { White } \\ & \mathrm{n}=919 \end{aligned}$ | AfrAm/ Black n=214 | $\begin{aligned} & \text { Hisp } \\ & n=311 \end{aligned}$ | $\begin{aligned} & \text { Other } \\ & n=54 \end{aligned}$ | $\begin{gathered} 18-24 \\ n=302 \end{gathered}$ | $\begin{aligned} & 25-34 \\ & n=267 \end{aligned}$ | $\begin{aligned} & 35-44 \\ & n=270 \end{aligned}$ | $\begin{aligned} & 45-54 \\ & n=203 \end{aligned}$ | $\begin{array}{\|l} 55-64 \\ n=241 \end{array}$ | $\begin{gathered} 65+ \\ \mathrm{n}=217 \end{gathered}$ |
| Health/Healthcare | 22\% | 23\% | 22\% | 22\% | 22\% | 23\% | 28\% | 15\% | 15\% | 23\% | 18\% | 11\% | 13\% | 20\% | 28\% | 33\% |
|  | 308 | 64 | 159 | 85 | 215 | 93 | 217 | 31 | 49 | 11 | 56 | 32 | 34 | 46 | 69 | 71 |
| Economy/Finances | 34\% | 35\% | 37\% | 30\% | 35\% | 31\% | 35\% | 36\% | 29\% | 38\% | 21\% | 32\% | 40\% | 38\% | 35\% | 33\% |
|  | 503 | 100 | 276 | 127 | 349 | 154 | 330 | 71 | 83 | 19 | 67 | 90 | 113 | 77 | 84 | 72 |
| Employment/School | 5\% | 6\% | 4\% | 5\% | 5\% | 4\% | 3\% | 11\% | 6\% | 6\% | 11\% | 8\% | 9\% | 4\% | 4\% | - |
|  | 92 | 20 | 38 | 34 | 68 | 24 | 40 | 25 | 23 | 3 | 34 | 20 | 20 | 9 | 9 | 0 |
| Discrimination/Harrassment | 3\% | 2\% | 3\% | 2\% | 2\% | 3\% | 2\% | 3\% | 4\% | 6\% | 5\% | 3\% | 2\% | 3\% | 3\% | 2\% |
|  | 42 | 6 | 26 | 10 | 27 | 15 | 21 | 6 | 12 | 3 | 16 | 6 | 7 | 4 | 6 | 3 |
| Caregiving and Family | 7\% | 6\% | 5\% | 9\% | 6\% | 8\% | 7\% | 4\% | 8\% | 1\% | 3\% | 7\% | 7\% | 8\% | 4\% | 8\% |
|  | 91 | 21 | 37 | 33 | 57 | 34 | 60 | 9 | 21 | 1 | 12 | 19 | 20 | 12 | 11 | 17 |
| Time/energy/motivation | 7\% | 8\% | 8\% | 6\% | 6\% | 9\% | 8\% | 4\% | 9\% | 4\% | 9\% | 8\% | 7\% | 9\% | 6\% | 7\% |
|  | 122 | 30 | 64 | 28 | 75 | 47 | 82 | 10 | 27 | 2 | 27 | 25 | 24 | 17 | 15 | 14 |
| Transportation | 3\% | 1\% | 4\% | 2\% | 3\% | 2\% | 3\% | 1\% | 2\% | - | 3\% | 2\% | 1\% | 2\% | 3\% | 3\% |
|  | 41 | 3 | 26 | 12 | 32 | 9 | 27 | 5 | 9 | 0 | 10 | 6 | 3 | 6 | 8 | 8 |
| Mental health/stress | 5\% | 4\% | 5\% | 6\% | 5\% | 5\% | 4\% | 6\% | 6\% | 7\% | 6\% | 6\% | 5\% | 8\% | 4\% | 3\% |
|  | 78 | 13 | 37 | 28 | 56 | 22 | 42 | 12 | 20 | 4 | 16 | 16 | 18 | 14 | 8 | 6 |
| Other | 9\% | 9\% | 7\% | 11\% | 9\% | 9\% | 6\% | 10\% | 14\% | 8\% | 11\% | 14\% | 9\% | 5\% | 8\% | 8\% |
|  | 122 | 24 | 49 | 49 | 82 | 40 | 54 | 22 | 41 | 5 | 32 | 30 | 18 | 10 | 18 | 14 |
| Don't Know/Refusal | 6\% | 7\% | 6\% | 6\% | 7\% | 5\% | 5\% | 10\% | 7\% | 8\% | 12\% | 9\% | 6\% | 4\% | 5\% | 5\% |
|  | 101 | 20 | 49 | 32 | 70 | 30 | 46 | 23 | 26 | 6 | 32 | 23 | 13 | 8 | 13 | 12 |

Which of the following challenges impacts you the most? (choose up to three)*

| [All respondents] |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total$\mathrm{n}=1,500$ | Region |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
|  |  | $\begin{aligned} & \text { North } \\ & \mathrm{n}=301 \end{aligned}$ | Central $n=761$ | $\begin{aligned} & \text { South } \\ & n=438 \end{aligned}$ | $\begin{array}{\|c\|} \hline N o \\ \mathrm{n}=1031 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \text { Yes } \\ \mathrm{n}=468 \\ \hline \end{array}$ | $\begin{aligned} & \text { White } \\ & n=919 \end{aligned}$ |  | $\begin{aligned} & \text { Hisp } \\ & \mathrm{n}=311 \end{aligned}$ | $\begin{gathered} \text { Other } \\ \mathrm{n}=54 \end{gathered}$ | $\left\|\begin{array}{c} 18-24 \\ n=302 \end{array}\right\|$ | $\left\|\begin{array}{l} 25-34 \\ n=267 \end{array}\right\|$ | $\begin{aligned} & 35-44 \\ & n=270 \end{aligned}$ | $\begin{aligned} & 45-54 \\ & n=203 \end{aligned}$ | $\begin{aligned} & 55-64 \\ & n=241 \end{aligned}$ | $\begin{gathered} 65+ \\ \mathrm{n}=217 \end{gathered}$ |
| Economic security (e.g., unemployment/underemployment, | 48\% | 52\% | 49\% | 44\% | 50\% | 44\% | 45\% | 49\% | 50\% | 54\% | 32\% | 50\% | 57\% | 61\% | 53\% | 36\% |
| housing) | 707 | 146 | 372 | 189 | 492 | 215 | 438 | 94 | 144 | 31 | 97 | 137 | 147 | 119 | 129 | 78 |
|  | 22\% | 24\% | 21\% | 21\% | 22\% | 21\% | 22\% | 22\% | 23\% | 16\% | 18\% | 28\% | 27\% | 21\% | 23\% | 17\% |
| Caregiving (including caring for children, elders, and others) | 336 | 74 | 167 | 95 | 234 | 102 | 206 | 47 | 72 | 9 | 52 | 74 | 73 | 42 | 56 | 39 |
| Healthcare | 48\% | 46\% | 50\% | 47\% | 48\% | 49\% | 50\% | 46\% | 43\% | 51\% | 43\% | 43\% | 49\% | 5<1\% | 53\% | 48\% |
| Healthcare | 713 | 140 | 368 | 205 | 486 | 227 | 451 | 96 | 136 | 30 | 126 | 118 | 126 | 107 | 132 | 104 |
| Women's access to leadership roles | 13\% | 10\% | 10\% | 17\% | 11\% | 16\% | 7\% | 23\% | 19\% | 11\% | 26\% | 22\% | 11\% | 11\% | 9\% | 7\% |
| Women's access to leadership roles | 208 | 37 | 98 | 73 | 132 | 76 | 86 | 52 | 62 | 8 | 81 | 49 | 31 | 17 | 17 | 13 |
| Access to higher education/career training | 11\% | 11\% | 8\% | 15\% | 11\% | 11\% | 5\% | 19\% | 19\% | 11\% | 25\% | 18\% | 16\% | 13\% | 5\% | 2\% |
| Access to higher education/career training | 187 | 41 | 75 | 71 | 134 | 53 | 72 | 45 | 62 | 8 | 70 | 45 | 39 | 20 | 11 | 2 |
| Workplace issues | 13\% | 11\% | 13\% | 15\% | 12\% | 15\% | 9\% | 19\% | 18\% | 13\% | 23\% | 23\% | 15\% | 22\% | 9\% | 1\% |
| Workplace issues | 234 | 41 | 119 | 74 | 154 | 80 | 117 | 49 | 60 | 7 | 72 | 61 | 37 | 42 | 19 | 3 |
| Societal/social gender discrimination | 14\% | 11\% | 15\% | 14\% | 13\% | 15\% | 11\% | 16\% | 17\% | 2<1\% | 23\% | 22\% | 11\% | 10\% | 10\% | 12\% |
| Societal/social gender discrimination | 227 | 38 | 126 | 63 | 155 | 72 | 123 | 36 | 59 | 9 | 73 | 54 | 34 | 18 | 24 | 24 |
| Political issues and public policies affecting women | 25\% | 21\% | 27\% | 25\% | 22\% | 32\% | 26\% | 23\% | 24\% | 29\% | 26\% | 28\% | 19\% | 20\% | 23\% | 31\% |
| Political issues and public policies affecting women | 371 | 66 | 197 | 108 | 233 | 138 | 233 | 45 | 77 | 16 | 78 | 77 | 59 | 43 | 50 | 64 |
|  | 24\% | 22\% | 24\% | 24\% | 26\% | 19\% | 20\% | 33\% | 27\% | 14\% | 37\% | 29\% | 17\% | 21\% | 21\% | 22\% |
| Violence against women | 367 | 71 | 186 | 110 | 280 | 87 | 193 | 70 | 95 | 9 | 110 | 73 | 45 | 41 | 52 | 46 |
| None of these | 12\% | 11\% | 14\% | 10\% | 13\% | 9\% | 14\% | 9\% | 8\% | 16\% | 11\% | 10\% | 8\% | 8\% | 9\% | 20\% |
| None of these | 165 | 30 | 93 | 42 | 124 | 40 | 111 | 20 | 27 | 7 | 33 | 24 | 21 | 17 | 26 | 44 |
| Don't know/Refusal | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Don't know/Refusal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

[^5]Which of the following economic challenges impacts you the most?

| [Respondents who Chose "Economic Security"] |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=707 \end{gathered}$ | Region |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
|  |  | $\begin{array}{\|c\|} \text { North } \\ n=146 \end{array}$ | Central $\mathrm{n}=372$ | $\begin{aligned} & \text { South } \\ & \mathrm{n}=189 \end{aligned}$ | $\begin{gathered} \mathrm{No} \\ \mathrm{n}=492 \end{gathered}$ | $\begin{array}{\|c} \text { Yes } \\ \mathrm{n}=215 \end{array}$ | White $\mathrm{n}=438$ | AfrAm/ Black n=94 | $\mid \underset{n=144}{\text { Hisp }}$ | Other $\mathrm{n}=31$ | $\begin{aligned} & 18-24 \\ & n=97 \end{aligned}$ | $\begin{aligned} & 25-34 \\ & n=137 \end{aligned}$ |  | $\begin{gathered} 45-54 \\ n=119 \end{gathered}$ | $\begin{aligned} & 55-64 \\ & n=129 \end{aligned}$ | $\begin{gathered} 65+ \\ \mathrm{n}=78 \end{gathered}$ |
| Availability of well-paying jobs | 7\% | 9\% | 7\% | 6\% | 7\% | 8\% | 6\% | 12\% | 8\% | 2\% | 19\% | 10\% | 7\% | 9\% | 5\% | 1\% |
|  | 63 | 18 | 32 | 13 | 44 | 19 | 33 | 15 | 14 | 1 | 17 | 14 | 13 | 11 | 7 | 1 |
| Paying rent or mortgage | 13\% | 13\% | 14\% | 12\% | 13\% | 12\% | 14\% | 14\% | 12\% | 11\% | 9\% | 21\% | 15\% | 11\% | 16\% | 5\% |
|  | 102 | 18 | 57 | 27 | 73 | 29 | 68 | 13 | 17 | 4 | 8 | 28 | 23 | 16 | 23 | 4 |
| Finding affordable housing in your community or desired area | 14\% | 11\% | 14\% | 15\% | 14\% | 12\% | 11\% | 17\% | 14\% | 23\% | 17\% | 15\% | 13\% | 20\% | 10\% | 9\% |
|  | 93 | 16 | 48 | 29 | 66 | 27 | 51 | 15 | 20 | 7 | 14 | 20 | 19 | 21 | 12 | 7 |
| Paying bills (other than rent/mortgage) | 25\% | 30\% | 22\% | 25\% | 24\% | 25\% | 25\% | 24\% | 25\% | 19\% | 15\% | 24\% | 22\% | 24\% | 25\% | 29\% |
|  | 161 | 40 | 75 | 46 | 114 | 47 | 99 | 22 | 34 | 6 | 14 | 33 | 32 | 27 | 31 | 24 |
| Paying for food for yourself, your family, or household | 17\% | 14\% | 19\% | 16\% | 19\% | 13\% | 18\% | 12\% | 18\% | 15\% | 15\% | 9\% | 16\% | 13\% | 22\% | 24\% |
|  | 113 | 24 | 61 | 28 | 86 | 27 | 75 | 11 | 23 | 4 | 17 | 13 | 23 | 14 | 28 | 18 |
| Saving money for the future (e.g., college, retirement) | 23\% | 22\% | 23\% | 23\% | 21\% | 28\% | 23\% | 22\% | 22\% | 30\% | 26\% | 21\% | 25\% | 22\% | 19\% | 26\% |
|  | 161 | 28 | 90 | 43 | 97 | 64 | 100 | 18 | 34 | 9 | 26 | 28 | 34 | 29 | 25 | 19 |
| Something else | 2\% | 2\% | 2\% | 2\% | 2\% | 2\% | 4\% | - | 1\% | - | <1\% | - | 2\% | 1\% | 2\% | 6\% |
|  | 12 | 2 | 7 | 3 | 10 | 2 | 11 | 0 | 1 | 0 | 1 | 0 | 2 | 1 | 3 | 5 |
| Don't know/Refusal | <1\% | - | 1\% | - | <1\% | - | <1\% | - | 1\% | - | - | <1\% | 1\% | - | - | - |
|  | 2 | 0 | 2 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |

Thinking of the economic challenges you face, would you say that COVID-19..
[Respondents who Chose "Economic Security"]

|  |  | Region |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=707 \end{gathered}$ | $\begin{aligned} & \text { North } \\ & \mathrm{n}=146 \end{aligned}$ | Central $\mathrm{n}=372$ | $\begin{aligned} & \text { South } \\ & n=189 \end{aligned}$ | $\begin{gathered} \text { No } \\ \mathrm{n}=492 \end{gathered}$ | $\begin{gathered} \text { Yes } \\ \mathrm{n}=215 \\ \hline \end{gathered}$ | $\begin{aligned} & \text { White } \\ & n=438 \end{aligned}$ | AfrAm/ Black n=94 | Hisp $n=144$ | Other $n=31$ | $\begin{aligned} & 18-24 \\ & n=97 \end{aligned}$ | $\begin{aligned} & 25-34 \\ & \mathrm{n}=137 \end{aligned}$ | $\begin{aligned} & 35-44 \\ & n=147 \end{aligned}$ | $\begin{gathered} 45-54 \\ n=119 \end{gathered}$ | $\begin{aligned} & 55-64 \\ & n=129 \\ & \hline \end{aligned}$ | $\begin{gathered} 65+ \\ \mathrm{n}=78 \end{gathered}$ |
| Has been the root cause of your challenges | 26\% | 25\% | 25\% | 28\% | 26\% | 25\% | 19\% | 36\% | 34\% | 17\% | 26\% | 41\% | 30\% | 20\% | 24\% | 18\% |
|  | 181 | 43 | 87 | 51 | 129 | 52 | 88 | 36 | 53 | 4 | 22 | 50 | 44 | 24 | 28 | 13 |
| Not the root cause, but exacerbated your challenges | 49\% | 45\% | 54\% | 46\% | 48\% | 52\% | 54\% | 42\% | 46\% | 46\% | 68\% | 42\% | 46\% | 55\% | 53\% | 44\% |
|  | 379 | 66 | 219 | 94 | 260 | 119 | 256 | 40 | 67 | 16 | 67 | 67 | 71 | 63 | 75 | 36 |
| Is not related to your challenges | 23\% | 25\% | 20\% | 24\% | 24\% | 20\% | 25\% | 18\% | 18\% | 35\% | 6\% | 15\% | 20\% | 23\% | 22\% | 36\% |
|  | 135 | 32 | 62 | 41 | 95 | 40 | 89 | 15 | 21 | 10 | 8 | 18 | 28 | 30 | 24 | 27 |
| Don't know/Refusal | 2\% | 5\% | 1\% | 2\% | 2\% | 3\% | 1\% | 4\% | 2\% | 2\% | - | 3\% | 4\% | 2\% | 2\% | 2\% |
|  | 12 | 5 | 4 | 3 | 8 | 4 | 5 | 3 | 3 | 1 | 0 | 2 | 4 | 2 | 2 | 2 |

Which of the following caregiving challenges impacts you the most?
[Respondents who Chose "Caregiving"]

|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=336 \end{gathered}$ | Region |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { North } \\ & \mathrm{n}=74 \end{aligned}$ | Central $\mathrm{n}=167$ | $\begin{aligned} & \text { South } \\ & n=95 \end{aligned}$ | $\begin{gathered} \text { No } \\ \mathrm{n}=234 \end{gathered}$ | $\left.\begin{gathered} \text { Yes } \\ n=102 \end{gathered} \right\rvert\,$ | $\begin{aligned} & \text { White } \\ & \mathrm{n}=206 \end{aligned}$ | AfrAm/ Black n=47 | $\begin{aligned} & \text { Hisp } \\ & n=72 \end{aligned}$ | $\begin{gathered} \text { Other } \\ \mathrm{n}=9 \end{gathered}$ | $\begin{aligned} & 18-24 \\ & n=52 \end{aligned}$ | $\begin{gathered} 25-34 \\ n=74 \end{gathered}$ | $\begin{aligned} & 35-44 \\ & n=73 \end{aligned}$ | $\begin{aligned} & 45-54 \\ & n=42 \end{aligned}$ | $\begin{gathered} 55-64 \\ n=56 \end{gathered}$ | $\begin{gathered} 65+ \\ n=39 \end{gathered}$ |
| access to social services related to caregiving | 9\% | 8\% | 9\% | 10\% | 8\% | 11\% | 12\% | 8\% | 6\% | - | 8\% | 5\% | 2\% | 12\% | 11\% | 17\% |
|  | 27 | 6 | 12 | 9 | 16 | 11 | 20 | 4 | 3 | 0 | 4 | 3 | 2 | 4 | 7 | 7 |
| Workplace/social support for breastfeeding | 2\% | 2\% | 1\% | 2\% | 2\% | 1\% | 1\% | - | 3\% | 15\% | 8\% | 3\% | 2\% | - | - | - |
|  | 6 | 2 | 1 | 3 | 5 | 1 | 1 | 0 | 3 | 2 | 3 | 2 | 1 | 0 | 0 | 0 |
| Workplace flexibility for family needs | 12\% | 10\% | 13\% | 11\% | 10\% | 14\% | 9\% | 10\% | 17\% | 15\% | 12\% | 23\% | 14\% | 8\% | 4\% | 7\% |
|  | 43 | 8 | 25 | 10 | 26 | 17 | 26 | 5 | 11 | 1 | 8 | 15 | 11 | 3 | 3 | 3 |
| Caring for elders, parents, or extended family members | 35\% | 34\% | 35\% | 36\% | 34\% | 38\% | 38\% | 31\% | 33\% | 15\% | 23\% | 15\% | 25\% | 39\% | 60\% | 44\% |
|  | 105 | 23 | 50 | 32 | 72 | 33 | 68 | 13 | 21 | 1 | 11 | 11 | 17 | 18 | 31 | 17 |
| Lack of convenient/affordable childcare options | 10\% | 8\% | 11\% | 8\% | 11\% | 8\% | 7\% | 10\% | 12\% | 23\% | 12\% | 20\% | 18\% | 10\% | 2\% | - |
|  | 38 | 6 | 23 | 9 | 28 | 10 | 21 | 5 | 10 | 2 | 5 | 17 | 11 | 4 | 1 | 0 |
| Single parenting | 8\% | 10\% | 9\% | 7\% | 12\% | 3\% | 6\% | 14\% | 9\% | 8\% | 15\% | 12\% | 18\% | 6\% | 4\% | - |
|  | 37 | 10 | 19 | 8 | 32 | 5 | 20 | 9 | 7 | 1 | 10 | 9 | 13 | 2 | 3 | 0 |
| Parenting skills and resources | 8\% | 10\% | 6\% | 7\% | 8\% | 7\% | 7\% | 8\% | 10\% | - | 8\% | 6\% | 9\% | 8\% | 9\% | 7\% |
|  | 23 | 6 | 10 | 7 | 16 | 7 | 12 | 3 | 8 | 0 | 3 | 4 | 6 | 4 | 3 | 3 |
| Not being able to spend enough time with children (or other persons being cared for) | 10\% | 13\% | 11\% | 7\% | 9\% | 10\% | 8\% | 14\% | 9\% | 15\% | 4\% | 15\% | 12\% | 8\% | 7\% | 7\% |
|  | 33 | 10 | 17 | 6 | 22 | 11 | 19 | 6 | 7 | 1 | 3 | 11 | 9 | 3 | 4 | 3 |
| Something else | 6\% | 5\% | 4\% | 8\% | 6\% | 5\% | 8\% | 4\% | 1\% | 8\% | 12\% | 2\% | 2\% | 8\% | 5\% | 9\% |
|  | 20 | 3 | 8 | 9 | 16 | 4 | 15 | 2 | 2 | 1 | 5 | 2 | 2 | 4 | 4 | 3 |
| Don't know/Refusal | 2\% | - | 1\% | 3\% | 1\% | 4\% | 4\% | - | - | - | - | - | <1\% | - | - | 9\% |
|  | 4 | 0 | 2 | 2 | 1 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 3 |

Which of the following childcare challenges impacts you the most?

|     <br> Region College Race/Ethnicity  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=336 \\ \hline \end{gathered}$ | North $n=74$ | $\begin{aligned} & \text { Central } \\ & \mathrm{n}=167 \end{aligned}$ | $\begin{array}{\|l} \text { South } \\ \mathrm{n}=95 \\ \hline \end{array}$ | $\begin{gathered} \text { No } \\ \mathrm{n}=234 \end{gathered}$ | $\left\lvert\, \begin{gathered} \text { Yes } \\ \mathrm{n}=102 \end{gathered}\right.$ | $\left\|\begin{array}{l} \text { White } \\ n=206 \end{array}\right\|$ | $\begin{gathered} \text { AfrAm/ } \\ \text { Black } \\ \mathrm{n}=47 \end{gathered}$ | $\begin{aligned} & \text { Hisp } \\ & \mathrm{n}=72 \end{aligned}$ | Other n=9 | $\begin{aligned} & 18-24 \\ & n=52 \end{aligned}$ | $\begin{gathered} 25-34 \\ n=74 \end{gathered}$ | $\begin{gathered} 35-44 \\ n=73 \\ \hline \end{gathered}$ | $\begin{gathered} 45-54 \\ n=42 \end{gathered}$ | $\begin{array}{\|c} 55-64 \\ \mathrm{n}=56 \end{array}$ | $\begin{gathered} 65+ \\ n=39 \end{gathered}$ |
| Available care for sick children | 5\% | 10\% | 5\% | 2\% | 5\% | 5\% | 4\% | 4\% | 9\% | - | 7\% | 5\% | 5\% | 10\% | 4\% | 2\% |
|  | 19 | 8 | 8 | 3 | 15 | 4 | 12 | 2 | 5 | 0 | 4 | 5 | 4 | 4 | 1 | 1 |
| Quality childcare with trusted caregivers and preferred activities | 13\% | 10\% | 13\% | 13\% | 13\% | 13\% | 8\% | 27\% | 14\% | 8\% | 15\% | 23\% | 10\% | 12\% | 18\% | 2\% |
|  | 45 | 8 | 24 | 13 | 30 | 15 | 21 | 11 | 12 | 1 | 8 | 16 | 7 | 4 | 9 | 1 |
| Childcare location near home or work | 4\% | 3\% | 6\% | 2\% | 5\% | 2\% | 3\% | 2\% | 7\% | - | 7\% | 9\% | 3\% | - | 4\% | - |
|  | 17 | 3 | 11 | 3 | 14 | 3 | 9 | 2 | 6 | 0 | 4 | 7 | 4 | 0 | 2 | 0 |
| Available "after-hours" care for children, extended carehours | 6\% | 2\% | 6\% | 8\% | 7\% | 6\% | 4\% | 14\% | 6\% | 17\% | 15\% | 12\% | 5\% | 10\% | 2\% | - |
|  | 23 | 3 | 11 | 9 | 18 | 5 | 10 | 7 | 5 | 1 | 7 | 7 | 4 | 4 | 1 | 0 |
| Cost of childcare | 22\% | 25\% | 20\% | 22\% | 22\% | 22\% | 14\% | 25\% | 33\% | 33\% | 30\% | 35\% | 39\% | 22\% | 7\% | 3\% |
|  | 83 | 21 | 40 | 22 | 54 | 29 | 42 | 13 | 25 | 3 | 16 | 27 | 27 | 8 | 4 | 1 |
| Something Else | 3\% | 3\% | 4\% | 2\% | 3\% | 3\% | 3\% | 2\% | 1\% | 17\% | - | - | 5\% | 4\% | 5\% | 3\% |
|  | 9 | 3 | 5 | 1 | 7 | 2 | 6 | 1 | 1 | 1 | 0 | 0 | 4 | 2 | 2 | 1 |
| Not applicable | 46\% | 43\% | 44\% | 50\% | 44\% | 5<1\% | 64\% | 22\% | 28\% | 25\% | 22\% | 14\% | 27\% | 43\% | 61\% | 91\% |
|  | 133 | 25 | 66 | 42 | 90 | 43 | 104 | 8 | 16 | 3 | 11 | 10 | 20 | 20 | 37 | 35 |
| Don't know/Refusal | 2\% | 5\% | 1\% | 1\% | 2\% | 1\% | 1\% | 4\% | 2\% | - | 4\% | 3\% | 5\% | - | - | - |
|  | 7 | 3 | 2 | 2 | 6 | 1 | 2 | 3 | 2 | 0 | 2 | 2 | 3 | 0 | 0 | 0 |

Which of the following health-related challenges impacts you the most?

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=713 \end{gathered}$ | $\begin{aligned} & \text { North } \\ & \text { n=140 } \end{aligned}$ | $\begin{aligned} & \text { Central } \\ & \mathrm{n}=368 \end{aligned}$ | $\begin{aligned} & \text { South } \\ & \mathrm{n}=205 \end{aligned}$ | $\begin{gathered} \text { No } \\ n=486 \end{gathered}$ | $\begin{gathered} \text { Yes } \\ \mathrm{n}=227 \end{gathered}$ | $\begin{aligned} & \text { White } \\ & n=451 \end{aligned}$ | $\begin{array}{\|c} \text { AfrAm/ } \\ \text { Black } \\ \mathrm{n}=96 \end{array}$ | $\begin{array}{\|l\|l\|} \hline \text { Hisp } \\ \mathrm{n}=136 \end{array}$ | $\begin{aligned} & \text { Other } \\ & \mathrm{n}=30 \end{aligned}$ | $\begin{array}{\|l\|} \hline 18-24 \\ \mathrm{n}=126 \\ \hline \end{array}$ | $\begin{aligned} & 25-34 \\ & \mathrm{n}=118 \end{aligned}$ | $\begin{aligned} & 35-44 \\ & n=126 \end{aligned}$ | $\begin{aligned} & 45-54 \\ & \mathrm{n}=107 \\ & \hline \end{aligned}$ | $\begin{array}{\|l\|} 55-64 \\ n=132 \end{array}$ | $\begin{gathered} 65+ \\ n=104 \end{gathered}$ |
| Access to quality, affordable healthcare (including dental, vision, etc.) | 31\% | 34\% | 32\% | 29\% | 29\% | 35\% | 33\% | 22\% | 30\% | 37\% | 13\% | 32\% | 30\% | 36\% | 30\% | 35\% |
|  | 210 | 40 | 120 | 50 | 140 | 70 | 146 | 20 | 35 | 9 | 19 | 36 | 35 | 39 | 46 | 35 |
| Availability of affordable health insurance | 18\% | 17\% | 18\% | 18\% | 18\% | 16\% | 13\% | 32\% | 17\% | 26\% | 13\% | 21\% | 21\% | 24\% | 17\% | 11\% |
|  | 119 | 24 | 59 | 36 | 79 | 40 | 66 | 23 | 22 | 8 | 16 | 25 | 21 | 24 | 22 | 11 |
| Access to reproductive/ sexual health services | 1\% | 1\% | 1\% | 1\% | 2\% | - | 1\% | 1\% | 2\% | 2\% | 5\% | 3\% | - | 1\% | 1\% | - |
|  | 10 | 1 | 5 | 4 | 10 | 0 | 5 | 1 | 3 | 1 | 5 | 3 | 0 | 1 | 1 | 0 |
| Access to preventative care | 5\% | 5\% | 5\% | 6\% | 5\% | 5\% | 7\% | 4\% | 5\% | - | 3\% | 1\% | 5\% | 6\% | 7\% | 7\% |
|  | 33 | 6 | 16 | 11 | 23 | 10 | 23 | 3 | 7 | 0 | 3 | 1 | 6 | 7 | 8 | 8 |
| General health education | 3\% | 3\% | 4\% | 3\% | 4\% | 2\% | 3\% | 6\% | 4\% | 2\% | 9\% | 5\% | 5\% | 3\% | 1\% | 2\% |
|  | 31 | 6 | 16 | 9 | 23 | 8 | 15 | 8 | 7 | 1 | 13 | 5 | 6 | 3 | 1 | 3 |
| Smoking and substance abuse | 2\% | 3\% | 2\% | 2\% | 3\% | 1\% | 3\% | 1\% | 2\% | 2\% | 9\% | 2\% | 2\% | - | 3\% | 2\% |
|  | 23 | 6 | 11 | 6 | 19 | 4 | 14 | 3 | 5 | , | 10 | 3 | 4 | 0 | 4 | 2 |
| Cost of prescription drugs | 18\% | 15\% | 16\% | 22\% | 16\% | 21\% | 22\% | 14\% | 14\% | 2\% | 11\% | 8\% | 12\% | 9\% | 20\% | 33\% |
|  | 109 | 20 | 50 | 39 | 70 | 39 | 79 | 12 | 17 | 1 | 14 | 8 | 19 | 11 | 23 | 34 |
| Access to mental health counseling | 10\% | 11\% | 9\% | 12\% | 10\% | 11\% | 9\% | 8\% | 14\% | 13\% | 23\% | 13\% | 8\% | 15\% | 9\% | 3\% |
|  | 89 | 18 | 43 | 28 | 57 | 32 | 53 | 12 | 20 | 4 | 30 | 20 | 11 | 15 | 10 | 3 |
| Workplace flexibility for illness and doctor visits, or lack of paid sick leave | 6\% | 7\% | 6\% | 5\% | 7\% | 4\% | 3\% | 8\% | 11\% | 7\% | 11\% | 11\% | 12\% | 3\% | 5\% | - |
|  | 49 | 11 | 26 | 12 | 37 | 12 | 20 | 10 | 17 | 2 | 13 | 11 | 16 | 3 | 6 | 0 |
| Something else | 5\% | 5\% | 6\% | 3\% | 5\% | 4\% | 6\% | 3\% | 1\% | 9\% | 3\% | 4\% | 6\% | 3\% | 5\% | 6\% |
|  | 34 | 7 | 20 | 7 | 23 | 11 | 26 | 2 | 3 | 3 | 3 | 5 | 7 | 4 | 8 | 7 |
| Don't know/Refusal | <1\% | <1\% | 1\% | 1\% | 1\% | <1\% | 1\% | 3\% | - | - | - | 1\% | - | - | 3\% | 1\% |
|  | 6 | 1 | 2 | 3 | 5 | 1 | 4 | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 3 | 1 |

Which of the following health insurance challenges impacts you the most?

| [Respondents who Chose "Healthcare"]Region |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=713 \end{gathered}$ | $\begin{aligned} & \text { North } \\ & \mathrm{n}=140 \end{aligned}$ | $\begin{array}{c\|} \text { Central } \\ \mathrm{n}=368 \end{array}$ | $\begin{aligned} & \text { South } \\ & \mathrm{n}=205 \end{aligned}$ | $\begin{gathered} \mathrm{No} \\ \mathrm{n}=486 \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Yes } \\ \mathrm{n}=227 \end{array}$ | $\begin{aligned} & \text { White } \\ & n=451 \\ & \hline \end{aligned}$ | $\begin{array}{\|c\|} \hline \text { AfrAm/ } \\ \text { Black } \\ \mathrm{n}=96 \\ \hline \end{array}$ | $\begin{aligned} & \text { Hisp } \\ & \mathrm{n}=136 \end{aligned}$ | $\begin{array}{\|l\|l} \text { Other } \\ \mathrm{n}=30 \end{array}$ | $\begin{array}{\|l\|} \hline 18-24 \\ \mathrm{n}=126 \\ \hline \end{array}$ | $\begin{aligned} & 25-34 \\ & n=118 \end{aligned}$ | $\begin{array}{\|l\|} \hline 35-44 \\ \mathrm{n}=126 \\ \hline \end{array}$ | $\begin{array}{\|c\|} 45-54 \\ n=107 \\ \hline \end{array}$ | $\begin{array}{\|l} 55-64 \\ n=132 \\ \hline \end{array}$ | $\begin{gathered} 65+ \\ \mathrm{n}=104 \\ \hline \end{gathered}$ |
| Cost of health insurance | 43\% | 40\% | 41\% | 45\% | 43\% | 42\% | 38\% | 51\% | 49\% | 39\% | 29\% | 50\% | 44\% | 5<1\% | 46\% | 36\% |
|  | 290 | 52 | 147 | 91 | 192 | 98 | 179 | 42 | 57 | 12 | 35 | 55 | 55 | 52 | 58 | 35 |
| No or inadequate benefits through employer | 4\% | 6\% | 4\% | 4\% | 6\% | 2\% | 3\% | 7\% | 7\% | - | 6\% | 9\% | 6\% | 6\% | 5\% | - |
|  | 37 | 7 | 19 | 11 | 29 | 8 | 20 | 6 | 11 | 0 | 8 | 11 | 5 | 7 | 6 | 0 |
| Navigating the health insurance system | 14\% | 19\% | 12\% | 15\% | 12\% | 17\% | 17\% | 11\% | 8\% | 20\% | 13\% | 10\% | 11\% | 11\% | 14\% | 20\% |
|  | 98 | 26 | 45 | 27 | 63 | 35 | 70 | 10 | 13 | 5 | 19 | 14 | 14 | 12 | 20 | 19 |
| Finding a provider covered by insurance plan | 20\% | 21\% | 20\% | 18\% | 20\% | 19\% | 21\% | 18\% | 21\% | 9\% | 22\% | 18\% | 20\% | 24\% | 19\% | 17\% |
|  | 148 | 33 | 78 | 37 | 103 | 45 | 94 | 21 | 29 | 4 | 27 | 22 | 29 | 23 | 28 | 19 |
| Lack of coverage for vital health services/procedures | 12\% | 11\% | 13\% | 10\% | 11\% | 13\% | 12\% | 9\% | 12\% | 15\% | 19\% | 9\% | 12\% | 5\% | 8\% | 17\% |
|  | 86 | 17 | 46 | 23 | 61 | 25 | 53 | 12 | 17 | 4 | 26 | 11 | 15 | 6 | 10 | 18 |
| Something else | 5\% | 2\% | 5\% | 6\% | 5\% | 5\% | 6\% | 2\% | 3\% | 4\% | 6\% | 5\% | 2\% | 3\% | 3\% | 8\% |
|  | 31 | 2 | 19 | 10 | 20 | 11 | 21 | 2 | 6 | 2 | 6 | 5 | 2 | 4 | 5 | 9 |
| Don't know/Refusal | 3\% | 3\% | 4\% | 2\% | 4\% | 2\% | 3\% | 3\% | 1\% | 13\% | 5\% | - | 6\% | 2\% | 4\% | 3\% |
|  | 23 | 3 | 14 | 6 | 18 | 5 | 14 | 3 | 3 | 3 | 5 | 0 | 6 | 3 | 5 | 4 |

Which of the following barriers to women in leadership impacts you the most?

|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=208 \end{gathered}$ | Region |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { North } \\ & \mathrm{n}=37 \end{aligned}$ | Central $\mathrm{n}=98$ | $\begin{aligned} & \text { South } \\ & n=73 \end{aligned}$ | $\begin{gathered} \text { No } \\ \mathrm{n}=132 \end{gathered}$ | $\begin{gathered} \text { Yes } \\ \mathrm{n}=76 \end{gathered}$ | White $\mathrm{n}=86$ | AfrAm/ Black n=52 | $\begin{aligned} & \text { Hisp } \\ & \mathrm{n}=62 \end{aligned}$ | Other $\mathrm{n}=8$ | $\begin{aligned} & 18-24 \\ & n=81 \end{aligned}$ | $\begin{gathered} 25-34 \\ n=49 \end{gathered}$ | $\begin{gathered} 35-44 \\ n=31 \end{gathered}$ | $\begin{gathered} 45-54 \\ n=17 \end{gathered}$ | $\begin{gathered} 55-64 \\ n=17 \end{gathered}$ | $\begin{gathered} 65+ \\ n=13 \end{gathered}$ |
| Lack of opportunities for leadership in the workplace | 13\% | 4\% | 16\% | 13\% | 12\% | 15\% | 5\% | 23\% | 10\% | <1\% | 15\% | 15\% | 5\% | 18\% | 27\% | - |
|  | 28 | 2 | 18 | 8 | 17 | 11 | 9 | 11 | 6 | 2 | 14 | 6 | 2 | 3 | 3 | 0 |
| Lack of women leaders in the community and/or politics | 26\% | 17\% | 18\% | 9\% | 14\% | 12\% | 18\% | 8\% | 12\% | <1\% | 18\% | 17\% | 9\% | - | 23\% | 4\% |
|  | 34 | 9 | 16 | 9 | 23 | 11 | 18 | 5 | 10 | 1 | 15 | 9 | 4 | 0 | 5 | 1 |
| Lack of leadership opportunities for female students | 8\% | 8\% | 9\% | 8\% | 10\% | 6\% | 4\% | 8\% | 11\% | <1\% | <1\% | 6\% | 9\% | 21\% | - | - |
|  | 17 | 2 | 9 | 6 | 14 | 3 | 5 | 4 | 7 | 1 | 7 | 3 | 4 | 3 | 0 | 0 |
| Lack of mentoring opportunities for women | 11\% | <1\% | 7\% | 15\% | 6\% | 17\% | 12\% | 4\% | 15\% | - | <1\% | 4\% | 5\% | 18\% | 14\% | 21\% |
|  | 20 | 1 | 10 | 9 | 11 | 9 | 11 | 3 | 6 | 0 | 9 | 2 | 2 | 3 | 2 | 2 |
| Lack of training/development resources for women in leadership | 11\% | 13\% | 6\% | 15\% | 15\% | 6\% | 14\% | 14\% | 10\% | - | 13\% | 6\% |  | 7\% | 9\% | 36\% |
|  | 19 | 4 | 6 | 9 | 14 | 5 | 7 | 6 | 6 | 0 | 8 | 3 | 1 | 2 | 1 | 4 |
| Lack of support for women leaders | 19\% | 29\% | 21\% | 15\% | 21\% | 17\% | 23\% | 27\% | 11\% | <1\% | 15\% | 23\% | 23\% | 11\% | 14\% | 29\% |
|  | 39 | 9 | 17 | 13 | 23 | 16 | 17 | 12 | 8 | 2 | 12 | 11 | 7 | 2 | 3 | 4 |
| Lack of flexibility for work-life balance | 22\% | 25\% | 21\% | 23\% | 19\% | 27\% | 18\% | 15\% | 32\% | <1\% | 18\% | 27\% | 50\% | 25\% | 9\% | 7\% |
|  | 46 | 9 | 20 | 17 | 26 | 20 | 15 | 10 | 19 | 2 | 15 | 13 | 11 | 4 | 2 | 1 |
| Something else | 2\% | 4\% | 3\% | 2\% | 4\% | <1\% | 7\% | 2\% | - | - | 3\% | 2\% | - | - | 5\% | 4\% |
|  | 5 | 1 | 2 | 2 | 4 | 1 | 4 | 1 | 0 | 0 | 1 | 2 | 0 | 0 | 1 | 1 |
| Don't know/Refusal | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
|  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Which of the following challenges to higher education and career training impacts you the most?

|  |  | Region |  |  | College |  | Race/Ethnicity |  |  |  | e |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total $\mathrm{n}=187$ | North $\mathrm{n}=41$ | Central $\mathrm{n}=75$ | South $\mathrm{n}=71$ | $\begin{gathered} \text { No } \\ \mathrm{n}=134 \end{gathered}$ | $\begin{gathered} \text { Yes } \\ \mathrm{n}=53 \end{gathered}$ | $\begin{aligned} & \text { White } \\ & n=72 \end{aligned}$ | AfrAm/ Black n=45 | $\begin{aligned} & \text { Hisp } \\ & \mathrm{n}=62 \end{aligned}$ | $\begin{gathered} \text { Other } \\ \mathrm{n}=8 \end{gathered}$ | $\begin{aligned} & 18-24 \\ & n=70 \end{aligned}$ | $\begin{gathered} 25-34 \\ n=45 \end{gathered}$ | $\begin{gathered} 35-44 \\ n=39 \end{gathered}$ | $\begin{gathered} 45-54 \\ n=20 \end{gathered}$ | $\begin{gathered} 55-64 \\ n=11 \end{gathered}$ | $\begin{aligned} & 65+ \\ & n=2 \end{aligned}$ |
| Tuition cost and affordability | 42\% | 48\% | 45\% | 38\% | 51\% | 25\% | 45\% | 45\% | 35\% | 64\% | 47\% | 47\% | 34\% | 36\% | 54\% | 29\% |
|  | 84 | 21 | 36 | 27 | 68 | 16 | 34 | 20 | 25 | 5 | 36 | 21 | 14 | 6 | 6 | 1 |
| Inadequate resources for financial aid, grants, or scholarships | 14\% | 21\% | 12\% | 13\% | 15\% | 11\% | 15\% | 17\% | 8\% | 27\% | 16\% | 16\% | 23\% | 3\% | 8\% | - |
|  | 29 | 7 | 10 | 12 | 22 | 7 | 12 | 9 | 6 | 2 | 11 | 8 | 8 | 1 | 1 | 0 |
| Lack of opportunities for trade skill training | 26\% | 7\% | 14\% | 21\% | 11\% | 25\% | <1\% | 10\% | 25\% | - | 16\% | 7\% | 9\% | 19\% | 23\% | 71\% |
|  | 24 | 3 | 10 | 11 | 16 | 8 | 7 | 5 | 12 | 0 | 10 | 3 | 4 | 4 | 2 | 1 |
| Paying off student loans or debt | 23\% | 21\% | 18\% | 26\% | 16\% | 38\% | 23\% | 24\% | 26\% | 9\% | 16\% | 28\% | 26\% | 39\% | - | - |
|  | 39 | 8 | 12 | 19 | 18 | 21 | 14 | 9 | 15 | 1 | 9 | 12 | 10 | 8 | 0 | 0 |
| Something else | 5\% | 3\% | 12\% | 1\% | 7\% | 2\% | 8\% | 5\% | 4\% | - | 3\% | 2\% | 9\% | 3\% | 15\% | - |
|  | 10 | 2 | 7 | 1 | 9 | 1 | 5 | 2 | 3 | 0 | 3 | 1 | 3 | 1 | 2 | 0 |
| Don't know/Refusal | <1\% | - | - | 1\% | 1\% | - | - | - | 1\% | - | 3\% | - | - | - | - | - |
|  | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

Which of the following workplace challenges impacts you or women you know the most?

|  |  | Region |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total $\mathrm{n}=234$ | $\begin{aligned} & \text { North } \\ & \mathrm{n}=41 \end{aligned}$ | Central $\mathrm{n}=119$ | $\begin{gathered} \text { South } \\ n=74 \end{gathered}$ | $\begin{gathered} \mathrm{No} \\ \mathrm{n}=154 \end{gathered}$ | $\begin{aligned} & \text { Yes } \\ & n=80 \end{aligned}$ | White $n=117$ | AfrAm/ Black $\mathrm{n}=49$ | $\begin{aligned} & \text { Hisp } \\ & n=60 \end{aligned}$ | $\begin{gathered} \text { Other } \\ \mathrm{n}=7 \end{gathered}$ | $\begin{aligned} & 18-24 \\ & n=72 \end{aligned}$ | $\begin{gathered} 25-34 \\ n=61 \end{gathered}$ | $\begin{gathered} 35-44 \\ n=37 \end{gathered}$ | $\begin{aligned} & 45-54 \\ & n=42 \end{aligned}$ | $\begin{gathered} 55-64 \\ n=19 \end{gathered}$ | $\begin{aligned} & 65+ \\ & n=3 \end{aligned}$ |
| Transportation to/from work | 7\% | 11\% | 8\% | 3\% | 8\% | 5\% | 7\% | 7\% | 7\% | - | 15\% | 6\% | 3\% | 4\% | 4\% | - |
|  | 21 | 5 | 11 | 5 | 17 | 4 | 10 | 6 | 5 | 0 | 12 | 5 | 1 | 2 | 1 | 0 |
| Gender pay inequity | 8\% | 7\% | 6\% | 11\% | 8\% | 9\% | 15\% | 5\% | 4\% |  | 12\% | 8\% | 6\% | 8\% | 13\% | - |
|  | 23 | 3 | 9 | 11 | 13 | 10 | 17 | 2 | 4 | 0 | 7 | 6 | 3 | 4 | 3 | 0 |
| Inadequate pay/benefits | 18\% | 11\% | 24\% | 15\% | 13\% | 25\% | 23\% | 12\% | 12\% | 36\% | 9\% | 19\% | 16\% | 22\% | 30\% | - |
|  | 41 | 5 | 25 | 11 | 22 | 19 | 25 | 7 | 7 | 2 | 6 | 11 | 7 | 10 | 7 | 0 |
| Lack of flexible work schedule/work from home options | 15\% | 11\% | 12\% | 19\% | 13\% | <1\% | 14\% | 12\% | 16\% | 27\% | 6\% | 8\% | 38\% | 20\% | 9\% | - |
|  | 30 | 4 | 14 | 12 | 15 | 15 | 14 | 5 | 9 | 2 | 5 | 4 | 11 | 8 | 2 | 0 |
| Inadequate job training/professional development | 6\% | 11\% | 7\% | 5\% | 8\% | 4\% | 8\% | 5\% | 4\% | 18\% | 6\% | 6\% | 9\% | 6\% | - | 25\% |
|  | 16 | 4 | 10 | 2 | 11 | 5 | 10 | 2 | 3 | 1 | 5 | 4 | 3 | 3 | 0 | 1 |
| Lack of opportunities for advancement | 8\% | 4\% | 8\% | 9\% | 9\% | 6\% | 4\% | 12\% | 11\% | - | 9\% | 9\% | 6\% | 8\% | 9\% | - |
|  | 17 | 2 | 10 | 5 | 12 | 5 | 6 | 4 | 7 | 0 | 6 | 5 | 2 | 3 | 1 | 0 |
| Lack of mentoring opportunities for women (both mentor and mentee) | 5\% | <1\% | 5\% | 7\% | 4\% | 8\% | 3\% | 5\% | 10\% | - | 6\% | 6\% | 3\% | - | 17\% | - |
|  | 11 | 1 | 5 | 5 | 7 | 4 | 4 | 2 | 5 | 0 | 4 | 3 | 2 | 0 | 2 | 0 |
| Discrimination in hiring/promotion | 8\% | 11\% | 11\% | 5\% | <1\% | 5\% | 10\% | 16\% | 3\% | 9\% | 6\% | 9\% | 6\% | 2\% | 9\% | 75\% |
|  | 19 | 5 | 11 | 3 | 15 | 4 | 10 | 6 | 2 | 1 | 5 | 6 | 4 | 1 | 1 | 2 |
| Lack of accessibility/accommodations for disabilities | 6\% | 11\% | 2\% | 8\% | 7\% | 5\% | 4\% | 12\% | 4\% | 9\% | 15\% | 8\% | 3\% | 2\% | 4\% | - |
|  | 16 | 5 | 4 | 7 | 11 | 5 | 6 | 6 | 3 | 1 | 8 | 5 | 1 | 1 | 1 | 0 |
| Lack of convenient/affordable childcare options | 4\% | 7\% | 5\% | 1\% | 5\% | 3\% | 3\% | 7\% | 4\% | - | 6\% | 6\% | 6\% | 2\% | - | - |
|  | 10 | 3 | 5 | 2 | 8 | 2 | 3 | 4 | 3 | 0 | 3 | 4 | 2 | 1 | 0 | 0 |
| Workplace discrimination/harassment | 11\% | 7\% | 10\% | 14\% | 13\% | 8\% | 7\% | 9\% | 19\% | - | 12\% | 13\% | 3\% | 22\% | - | - |
|  | 23 | 3 | 11 | 9 | 19 | 4 | 9 | 4 | 10 | 0 | 9 | 6 | 1 | 7 | 0 | 0 |
| Something else | 2\% | 7\% | 1\% | 1\% | 2\% | 3\% | 3\% | - | 3\% | - | <1\% | <1\% | - | 6\% | - | - |
|  | 4 | 1 | 2 | 1 | 2 | 2 | 3 | 0 | 1 | 0 | 1 | 1 | 0 | 2 | 0 | 0 |
| Don't know/Refusal | 2\% | - | 1\% | 2\% | 2\% | 1\% | 0 | <1\% | 3\% | - | <1\% | 4\% | - | - | 4\% | - |
|  | 3 | 0 | 2 | 1 | 2 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 1 | 0 |

Which of the following forms of societal or social gender discrimination impacts you the most?
[Respondents who chose "Societal/social gender discrimination"]


Please specify the political issues and/or public policies you feel most impacted by. (Recoded from open-ended responses)
[Respondents who chose "Politics/policies affecting women"]

|  | [Respondents who chose |  |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=363 \end{gathered}$ | North n=64 | Central $\mathrm{n}=192$ | $\begin{array}{\|l\|} \hline \text { South } \\ \mathrm{n}=107 \end{array}$ | $\begin{gathered} \text { No } \\ \mathrm{n}=225 \end{gathered}$ | $\begin{array}{\|c} \hline \text { Yes } \\ \mathrm{n}=138 \\ \hline \end{array}$ | $\begin{aligned} & \text { White } \\ & \mathrm{n}=229 \end{aligned}$ | AfrAm/ Black n=43 | $\begin{aligned} & \text { Hisp } \\ & \mathrm{n}=75 \\ & \hline \end{aligned}$ | $\begin{array}{r} \text { Other } \\ \mathrm{n}=16 \\ \hline \end{array}$ | $\begin{aligned} & 18-24 \\ & \mathrm{n}=74 \\ & \hline \end{aligned}$ | $\begin{aligned} & 25-34 \\ & n=76 \end{aligned}$ | $\begin{aligned} & 35-44 \\ & n=59 \end{aligned}$ | $\begin{aligned} & 45-54 \\ & n=42 \end{aligned}$ | $\begin{gathered} 55-64 \\ n=49 \end{gathered}$ | $\begin{gathered} 65+ \\ n=63 \end{gathered}$ |
| Reproductive Rights | 30\% | 29\% | 25\% | 36\% | 28\% | 31\% | 32\% | 28\% | 30\% | 16\% | 47\% | 35\% | 37\% | 25\% | 30\% | 21\% |
|  | 128 | 21 | 68 | 39 | 78 | 50 | 85 | 15 | 24 | 4 | 35 | 29 | 24 | 11 | 17 | 12 |
| Health/Healthcare | 10\% | 17\% | 9\% | 8\% | 10\% | 11\% | 12\% | 6\% | 10\% | 4\% | 3\% | 12\% | 12\% | 10\% | 13\% | 9\% |
|  | 36 | 8 | 18 | 10 | 20 | 16 | 25 | 3 | 7 | 1 | 3 | 7 | 7 | 5 | 7 | 7 |
| Discrimination/Equality Issues | 14\% | 14\% | 16\% | 12\% | 12\% | 15\% | 12\% | 16\% | 10\% | 40\% | 14\% | 17\% | 19\% | 13\% | 7\% | 14\% |
|  | 48 | 11 | 22 | 15 | 30 | 18 | 27 | 7 | 9 | 5 | 9 | 14 | 9 | 5 | 3 | 8 |
| Economy/Inflation | 19\% | 14\% | 24\% | 16\% | 22\% | 15\% | 17\% | 26\% | 20\% | 16\% | 8\% | 12\% | 14\% | 31\% | 20\% | 23\% |
|  | 56 | 8 | 34 | 14 | 36 | 20 | 33 | 6 | 15 | 2 | 5 | 7 | 7 | 11 | 11 | 15 |
| Political Division/Lack of Trust in Politicians | 7\% | 8\% | 5\% | 9\% | 5\% | 9\% | 7\% | 6\% | 5\% | 12\% | - | 2\% | 5\% | 4\% | 7\% | 12\% |
|  | 15 | 4 | 3 | 8 | 8 | 7 | 11 | 1 | 2 | 1 | 0 | 1 | 3 | 2 | 2 | 7 |
| Other | 18\% | 17\% | 19\% | 17\% | 18\% | 19\% | 18\% | 18\% | 20\% | 8\% | 19\% | 17\% | 9\% | 13\% | 23\% | 21\% |
|  | 63 | 10 | 36 | 17 | 37 | 26 | 38 | 9 | 14 | 2 | 14 | 14 | 6 | 6 | 9 | 14 |
| Don't Know/Refusal | 3\% | 2\% | 3\% | 3\% | 5\% | 1\% | 3\% | 2\% | 4\% | 4\% | 8\% | 6\% | 5\% | 4\% | - | - |
|  | 17 | 2 | 11 | 4 | 16 | 1 | 10 | 2 | 4 | 1 | 8 | 4 | 3 | 2 | 0 | 0 |

Which of the following issues surrounding violence against women impacts you the most?

| Respondents who chose "Violence against women"] |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total $\mathrm{n}=367$ | $\begin{aligned} & \text { North } \\ & \mathrm{n}=71 \end{aligned}$ | Central $\mathrm{n}=186$ | $\begin{array}{\|l\|} \hline \text { South } \\ n=110 \end{array}$ | $\begin{gathered} \text { No } \\ \mathrm{n}=280 \end{gathered}$ | $\begin{aligned} & \text { Yes } \\ & \mathrm{n}=87 \end{aligned}$ | White n=193 | AfrAm/ Black n=70 | $\begin{aligned} & \text { Hisp } \\ & \mathrm{n}=95 \end{aligned}$ | Other n=9 | $\begin{gathered} 18-24 \\ n=110 \end{gathered}$ | $\begin{gathered} 25-34 \\ \mathrm{n}=73 \end{gathered}$ | $\begin{gathered} 35-44 \\ n=45 \end{gathered}$ | $\begin{aligned} & 45-54 \\ & n=41 \end{aligned}$ | $\begin{gathered} 55-64 \\ n=52 \end{gathered}$ | $\begin{gathered} 65+ \\ n=46 \end{gathered}$ |
| Domestic or dating violence | 17\% | 18\% | 15\% | 19\% | 18\% | 15\% | 16\% | 23\% | 15\% | 8\% | 15\% | 19\% | 22\% | 22\% | 22\% | 9\% |
|  | 63 | 12 | 30 | 21 | 47 | 16 | 32 | 16 | 14 | 1 | 15 | 13 | 10 | 10 | 11 | 4 |
| Violence by strangers outside the home | 16\% | 14\% | 18\% | 14\% | 14\% | 21\% | 20\% | 14\% | 10\% | 17\% | 9\% | 12\% | 3\% | 14\% | 22\% | 25\% |
|  | 52 | 10 | 27 | 15 | 38 | 14 | 34 | 10 | 7 | 1 | 13 | 8 | 2 | 6 | 11 | 12 |
| Violence at school | 5\% | 5\% | 5\% | 6\% | 6\% | 4\% | 7\% | 7\% | 3\% | - | 4\% | 3\% | 8\% | 6\% | 6\% | 8\% |
|  | 18 | 3 | 9 | 6 | 14 | 4 | 11 | 4 | 3 | 0 | 4 | 2 | 3 | 2 | 3 | 4 |
| Elder abuse | 9\% | 7\% | 7\% | 12\% | 8\% | 11\% | 14\% | 7\% | 4\% | - | 2\% | 4\% | 3\% | <1\% | 7\% | 19\% |
|  | 24 | 4 | 10 | 10 | 17 | 7 | 17 | 4 | 3 | 0 | 3 | 2 | 1 | 4 | 5 | 9 |
| Workplace violence (e.g., sexual harassment) | 5\% | <1\% | 4\% | 9\% | 5\% | 6\% | 1\% | 11\% | 8\% | 8\% | 11\% | 6\% | - | 4\% | 6\% | 5\% |
|  | 19 | 1 | 9 | 9 | 15 | 4 | 5 | 6 | 7 | 1 | 11 | 4 | 0 | 1 | 2 | 1 |
| Sexual assault | 24\% | 35\% | 22\% | 23\% | 23\% | 27\% | 17\% | 25\% | 31\% | 67\% | 37\% | 28\% | 43\% | 18\% | 17\% | 15\% |
|  | 98 | 26 | 43 | 29 | 74 | 24 | 41 | 18 | 33 | 6 | 39 | 19 | 19 | 7 | 8 | 6 |
| Emotional/psychological abuse, or fear | 20\% | 18\% | 25\% | 15\% | 22\% | 15\% | 21\% | 11\% | 27\% | - | 20\% | 25\% | 16\% | 22\% | 17\% | 18\% |
|  | 76 | 11 | 47 | 18 | 61 | 15 | 42 | 9 | 25 | 0 | 22 | 19 | 6 | 10 | 10 | 9 |
| Something else | 3\% | 4\% | 5\% | 2\% | 4\% | 1\% | 4\% | 3\% | 3\% | - | 2\% | 4\% | 5\% | 4\% | 4\% | 2\% |
|  | 15 | 3 | 10 | 2 | 12 | 3 | 9 | 3 | 3 | 0 | 3 | 5 | 3 | 1 | 2 | 1 |
| Don't know/Refusal | <1\% | <1\% | <1\% | - | <1\% | - | 1\% | - | - | - | - | <1\% | <1\% | - | - | - |
|  | 2 | 1 | 1 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |

In general, where do you personally feel most at risk of abuse, assault, or harassment?

| [Respondents who chose "Violence against women"] |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total $\mathrm{n}=367$ | $\begin{aligned} & \text { North } \\ & \mathrm{n}=71 \end{aligned}$ | Central $\mathrm{n}=186$ | $\begin{aligned} & \text { South } \\ & n=110 \end{aligned}$ | $\begin{gathered} \text { No } \\ \mathrm{n}=280 \end{gathered}$ | $\begin{aligned} & \text { Yes } \\ & \mathrm{n}=87 \end{aligned}$ | White n=193 | AfrAm/ Black n=70 | $\begin{aligned} & \text { Hisp } \\ & \mathrm{n}=95 \end{aligned}$ | Other $\mathrm{n}=9$ | $\begin{gathered} 18-24 \\ n=110 \end{gathered}$ | $\begin{gathered} 25-34 \\ n=73 \end{gathered}$ | $\begin{gathered} 35-44 \\ n=45 \end{gathered}$ | $\begin{aligned} & 45-54 \\ & n=41 \end{aligned}$ | $\begin{gathered} 55-64 \\ n=52 \end{gathered}$ | $\begin{gathered} 65+ \\ n=46 \end{gathered}$ |
| Online (for example, on social media) | 10\% | 7\% | 9\% | 13\% | 10\% | 12\% | 12\% | 10\% | 8\% | 8\% | 13\% | 10\% | 8\% | 8\% | 6\% | 14\% |
|  | 38 | 6 | 18 | 14 | 27 | 11 | 21 | 9 | 7 | 1 | 15 | 7 | 3 | 3 | 3 | 7 |
| At home | 10\% | 16\% | 11\% | 7\% | 12\% | 5\% | 9\% | 18\% | 9\% | - | 4\% | 15\% | 16\% | 8\% | 16\% | 6\% |
|  | 38 | 11 | 19 | 8 | 33 | 5 | 20 | 12 | 6 | 0 | 5 | 11 | 8 | 4 | 8 | 2 |
| In public spaces (for example, transport, on the streets) | 66\% | 67\% | 64\% | 68\% | 63\% | 75\% | 65\% | 54\% | 73\% | 92\% | 66\% | 64\% | 62\% | 71\% | 61\% | 71\% |
|  | 234 | 46 | 115 | 73 | 173 | 61 | 122 | 37 | 67 | 8 | 72 | 44 | 28 | 27 | 30 | 33 |
| In the place where I work | 6\% | 3\% | 6\% | 6\% | 7\% | 2\% | 3\% | 12\% | 7\% | - | 9\% | 4\% | 5\% | 8\% | 4\% | 5\% |
|  | 22 | 2 | 13 | 7 | 19 | 3 | 7 | 6 | 9 | 0 | 9 | 4 | 3 | 3 | 2 | 1 |
| At school | 2\% | <1\% | 3\% | 1\% | 2\% | 2\% | 1\% | 3\% | 4\% | - | 7\% | 3\% | 3\% | - | - | 1\% |
|  | 10 | 1 | 6 | 3 | 7 | 3 | 2 | 3 | 5 | 0 | 6 | 2 | 1 | 0 | 0 | 1 |
| Somewhere else | 6\% | 7\% | 7\% | 4\% | 6\% | 4\% | 11\% | 4\% | 1\% | - | 2\% | 4\% | 5\% | 6\% | 13\% | 5\% |
|  | 24 | 5 | 15 | 4 | 20 | 4 | 20 | 3 | 1 | 0 | 3 | 5 | 2 | 4 | 8 | 2 |
| Don't know/Refusal | <1\% | - | - | 1\% | <1\% | - | 1\% | - | - | - | - | - | - | - | 2\% | - |
|  | 1 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |

Which of the following substance abuse issues have affected you or someone close to you? (Select all that apply)* [All respondents]

|  | Total$\mathrm{n}=1,500$ | Region |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { North } \\ & \mathrm{n}=301 \end{aligned}$ | Central $\mathrm{n}=761$ | $\begin{aligned} & \text { South } \\ & n=438 \end{aligned}$ | $\begin{gathered} \text { No } \\ \mathrm{n}=1031 \end{gathered}$ | $\left\|\begin{array}{c} \text { Yes } \\ n=468 \end{array}\right\|$ | $\begin{aligned} & \text { White } \\ & n=919 \end{aligned}$ | AfrAm/ Black $\mathrm{n}=214$ | $\left\|\begin{array}{c} \text { Hisp } \\ n=311 \end{array}\right\|$ | $\begin{aligned} & \text { Other } \\ & \text { n=54 } \end{aligned}$ | $\left\|\begin{array}{c} 18-24 \\ n=302 \end{array}\right\|$ | $\left\|\begin{array}{l} 25-34 \\ n=267 \end{array}\right\|$ | $\left.\begin{aligned} & 35-44 \\ & n=270 \end{aligned} \right\rvert\,$ | $\left\|\begin{array}{l} 45-54 \\ n=203 \end{array}\right\|$ | $\left\|\begin{array}{l} 55-64 \\ n=241 \end{array}\right\|$ | $\begin{gathered} 65+ \\ \mathrm{n}=217 \end{gathered}$ |
| Alcohol | 33\% | 31\% | 31\% | 36\% | 34\% | 31\% | 35\% | 31\% | 31\% | 28\% | 39\% | 35\% | 34\% | 34\% | 30\% | 30\% |
|  | 517 | 99 | 260 | 158 | 356 | 161 | 328 | 64 | 104 | 19 | 112 | 100 | 94 | 72 | 76 | 63 |
| Tobacco | 26\% | 30\% | 26\% | 23\% | 26\% | 24\% | 28\% | 19\% | 25\% | 2<1\% | 24\% | 21\% | 29\% | 24\% | 30\% | 25\% |
|  | 399 | 89 | 204 | 106 | 292 | 107 | 270 | 37 | 78 | 12 | 70 | 67 | 81 | 52 | 77 | 52 |
| Over-the-counter drugs | 5\% | 7\% | 4\% | 4\% | 5\% | 4\% | 3\% | 6\% | 6\% | 3\% | 10\% | 6\% | 5\% | 3\% | 3\% | 3\% |
|  | 80 | 20 | 45 | 15 | 54 | 26 | 39 | 15 | 23 | 3 | 30 | 16 | 15 | 8 | 5 | 6 |
| Prescription drugs | 14\% | 18\% | 13\% | 13\% | 15\% | 11\% | 15\% | 12\% | 13\% | 11\% | 15\% | 14\% | 21\% | 15\% | 13\% | 9\% |
|  | 240 | 61 | 120 | 59 | 182 | 58 | 162 | 29 | 42 | 7 | 49 | 47 | 61 | 31 | 32 | 20 |
| Illegal drugs | 21\% | 23\% | 19\% | 22\% | 23\% | 18\% | 21\% | 27\% | 20\% | 17\% | 26\% | 23\% | 26\% | 21\% | 19\% | 17\% |
|  | 341 | 71 | 172 | 98 | 251 | 90 | 210 | 54 | 67 | 9 | 78 | 67 | 68 | 45 | 48 | 35 |
| Something else | 1\% | 1\% | 1\% | 2\% | 2\% | 1\% | 1\% | 3\% | 1\% | - | 3\% | 3\% | 1\% | <1\% | <1\% | 1\% |
|  | 22 | 5 | 8 | 9 | 18 | 4 | 11 | 6 | 5 | 0 | 8 | 6 | 4 | 1 | 1 | 2 |
| None - I don't know anyone with a substance abuse problem | 45\% | 41\% | 48\% | 43\% | 43\% | 49\% | 43\% | 50\% | 45\% | 54\% | 41\% | 47\% | 39\% | 48\% | 43\% | 48\% |
|  | 637 | 117 | 339 | 182 | 414 | 223 | 372 | 103 | 136 | 27 | 124 | 112 | 107 | 90 | 98 | 107 |
| Don't know/Refusal | 1\% | 1\% | <1\% | 1\% | 1\% | 1\% | 1\% | 1\% | - | - | 1\% | <1\% | - | <1\% | <1\% | 1\% |
|  | 7 | 2 | 1 | 4 | 5 | 2 | 5 | 2 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 3 |

*Note. Columns may add up to more than $100 \%$ for this select-all question.

Which of the following issues related to COVID-19 has impacted you the most?
All respondents]

|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=1,500 \end{gathered}$ | Region |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { North } \\ & \mathrm{n}=301 \end{aligned}$ | Central $\mathrm{n}=761$ | $\begin{aligned} & \text { South } \\ & n=438 \end{aligned}$ | $\begin{array}{\|c\|} \hline \text { No } \\ \mathrm{n}=1031 \end{array}$ | $\begin{array}{\|c\|} \hline \text { Yes } \\ n=468 \end{array}$ | $\begin{aligned} & \text { White } \\ & n=919 \end{aligned}$ | $\begin{array}{\|c\|} \hline \text { AfrAm/ } \\ \text { Black } \\ \mathrm{n}=214 \\ \hline \end{array}$ | $\begin{aligned} & \text { Hisp } \\ & \mathrm{n}=311 \end{aligned}$ | $\begin{aligned} & \text { Other } \\ & \mathrm{n}=54 \end{aligned}$ | $\left\|\begin{array}{c} 18-24 \\ n=302 \end{array}\right\|$ | $\begin{aligned} & 25-34 \\ & \mathrm{n}=267 \end{aligned}$ | $\begin{aligned} & 35-44 \\ & n=270 \end{aligned}$ | $\begin{aligned} & 45-54 \\ & n=203 \end{aligned}$ | $\begin{aligned} & 55-64 \\ & n=241 \end{aligned}$ | $\begin{gathered} 65+ \\ \mathrm{n}=217 \end{gathered}$ |
|  | 14\% | 14\% | 16\% | 12\% | 15\% | 12\% | 13\% | 17\% | 15\% | 14\% | 13\% | 24\% | 18\% | 16\% | 14\% | 5\% |
| Loss of employment or loss of hours due to COVID-19 | 233 | 45 | 132 | 56 | 167 | 66 | 137 | 40 | 49 | 7 | 39 | 68 | 45 | 35 | 33 | 13 |
| School/childcare closures | 7\% | 6\% | 6\% | 8\% | 6\% | 9\% | 4\% | 7\% | 11\% | 7\% | 12\% | 9\% | 12\% | 8\% | 4\% | 2\% |
| School/childcare closures | 115 | 19 | 55 | 41 | 69 | 46 | 57 | 21 | 33 | 4 | 35 | 26 | 32 | 13 | 5 | 4 |
| Getting sick with | 18\% | 17\% | 19\% | 17\% | 18\% | 18\% | 19\% | 13\% | 19\% | 13\% | 22\% | 18\% | 17\% | 19\% | 15\% | 18\% |
| Getting sick with COVID-19 | 288 | 55 | 158 | 75 | 201 | 87 | 188 | 33 | 58 | 9 | 72 | 49 | 49 | 38 | 40 | 40 |
| Fam | 16\% | 18\% | 15\% | 16\% | 15\% | 18\% | 14\% | 19\% | 18\% | 19\% | 22\% | 19\% | 14\% | 12\% | 17\% | 15\% |
| Family member(s) getting sick with COVID-19 | 244 | 57 | 113 | 74 | 168 | 76 | 137 | 38 | 59 | 10 | 61 | 46 | 39 | 24 | 45 | 29 |
|  | 13\% | 16\% | 11\% | 15\% | 14\% | 12\% | 12\% | 20\% | 14\% | 11\% | 12\% | 13\% | 14\% | 17\% | 11\% | 13\% |
| Death of a family member or friend due to COVID-1 | 186 | 48 | 79 | 59 | 132 | 54 | 101 | 35 | 43 | 7 | 33 | 33 | 33 | 35 | 25 | 27 |
|  | 2\% | 1\% | 1\% | 2\% | 1\% | 2\% | 2\% | 1\% | - | 1\% | 1\% | 0\% | - | 1\% | - | 5\% |
| from friends/fa | 14 | 3 | 6 | 5 | 6 | 8 | 12 | 1 | 0 | 1 | 1 | 1 | 0 | 2 | 0 | 10 |
|  | 4\% | 2\% | 4\% | 3\% | 4\% | 3\% | 5\% | 2\% | 2\% | 2\% | 1\% | 2\% | 2\% | 4\% | 4\% | 5\% |
| Something else | 48 | 7 | 28 | 13 | 30 | 18 | 38 | 3 | 6 | 1 | 4 | 7 | 7 | 7 | 11 | 12 |
|  | 27\% | 25\% | 27\% | 27\% | 27\% | 26\% | 31\% | 20\% | 21\% | 32\% | 19\% | 14\% | 23\% | 24\% | 34\% | 36\% |
| None of these | 365 | 65 | 187 | 113 | 253 | 111 | 245 | 41 | 62 | 15 | 56 | 35 | 63 | 48 | 82 | 81 |
| Don't know/Refusal | 1\% | 1\% | 1\% | <1\% | <1\% | <1\% | 1\% | <1\% | <1\% | - | <1\% | <1\% | 1\% | <1\% | - | <1\% |
| Don't know/Refusal | 7 | 2 | 3 | 2 | 5 | 2 | 4 | 2 | 1 | 0 | 1 | 2 | 2 | 1 | 0 | 1 |

How responsive do you think your local government is to the needs of women in your city or county?
[All respondents]

|  |  | Region |  |  | [All respondents] |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=1,500 \end{gathered}$ | $\begin{aligned} & \text { North } \\ & n=301 \end{aligned}$ | $\begin{gathered} \text { Central } \\ \mathrm{n}=761 \end{gathered}$ | $\begin{array}{\|l\|l\|} \hline \text { South } \\ n=438 \end{array}$ | $\begin{gathered} \mathrm{No} \\ \mathrm{n}=1031 \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Yes } \\ n=468 \\ \hline \end{array}$ | $\begin{aligned} & \text { White } \\ & \mathrm{n}=919 \end{aligned}$ | AfrAm/ Black $\mathrm{n}=214$ | $\begin{aligned} & \text { Hisp } \\ & \mathrm{n}=311 \end{aligned}$ | $\begin{aligned} & \text { Other } \\ & n=54 \end{aligned}$ | $\begin{gathered} 18-24 \\ n=302 \end{gathered}$ | $\begin{aligned} & 25-34 \\ & n=267 \end{aligned}$ | $\begin{aligned} & 35-44 \\ & n=270 \end{aligned}$ | $\begin{aligned} & 45-54 \\ & n=203 \end{aligned}$ | $\begin{aligned} & 55-64 \\ & n=241 \end{aligned}$ | $\left\|\begin{array}{c} 65+ \\ n=217 \end{array}\right\|$ |
| Very responsive | 14\% | 11\% | 12\% | 16\% | 14\% | 13\% | 10\% | 11\% | 23\% | 11\% | 14\% | 17\% | 15\% | 1<1\% | 15\% | 12\% |
|  | 192 | 35 | 93 | 64 | 139 | 53 | 94 | 27 | 67 | 4 | 42 | 41 | 36 | 17 | 33 | 23 |
| Somewhat responsive | 40\% | 40\% | 38\% | 42\% | 36\% | 46\% | 39\% | 39\% | 39\% | 51\% | 39\% | 37\% | 41\% | 40\% | 38\% | 42\% |
|  | 574 | 115 | 284 | 175 | 362 | 212 | 338 | 87 | 120 | 27 | 110 | 101 | 105 | 79 | 87 | 92 |
| Not at all responsive | 26\% | 27\% | 28\% | 23\% | 26\% | 26\% | 28\% | 29\% | 22\% | 16\% | 30\% | 32\% | 24\% | 26\% | 22\% | 23\% |
|  | 430 | 90 | 230 | 110 | 293 | 137 | 285 | 59 | 77 | 9 | 95 | 88 | 81 | 58 | 59 | 49 |
| I don't know enough to say | 20\% | 21\% | 21\% | 20\% | 24\% | 14\% | 22\% | 2<1\% | 16\% | 22\% | 17\% | 14\% | 19\% | 23\% | 24\% | 22\% |
|  | 294 | 59 | 148 | 87 | 231 | 62 | 194 | 39 | 47 | 14 | 55 | 36 | 45 | 47 | 59 | 52 |
| Refusal | <1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | - | - | - | <1\% | 1\% | 1\% | 1\% | 1\% |
|  | 10 | 2 | 6 | 2 | 6 | 4 | 8 | 2 | 0 | 0 | 0 | 1 | 3 | 2 | 3 | 1 |

How responsive do you think your state government is to the needs of women Florida?
[All respondents]

|  | Total$n=1,500$ | Region |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{\|l\|l\|} \text { North } \\ n=301 \end{array}$ | Central $n=761$ | $\begin{array}{\|c\|} \text { South } \\ n=438 \end{array}$ | $\left\|\begin{array}{c} \text { No } \\ n=1031 \end{array}\right\|$ | $\left\|\begin{array}{c} \text { Yes } \\ n=468 \end{array}\right\|$ | $\begin{aligned} & \text { White } \\ & n=919 \end{aligned}$ | AfrAm/ Black n=214 | $\left\|\begin{array}{c} \text { Hisp } \\ n=311 \end{array}\right\|$ | Other n=54 | $\left\|\begin{array}{c} 18-24 \\ n=302 \end{array}\right\|$ | $\left.\begin{aligned} & 25-34 \\ & n=267 \end{aligned} \right\rvert\,$ | $\left\|\begin{array}{l} 35-44 \\ n=270 \end{array}\right\|$ | $\left\|\begin{array}{c} 45-54 \\ n=203 \end{array}\right\|$ | $\begin{aligned} & 55-64 \\ & n=241 \end{aligned}$ | $\left\|\begin{array}{c} 65+ \\ n=217 \end{array}\right\|$ |
| Very responsive | 16\% | 13\% | 15\% | 18\% | 16\% | 15\% | 14\% | 11\% | 23\% | 12\% | 18\% | 17\% | 15\% | 14\% | 14\% | 17\% |
| Very responsive | 229 | 43 | 112 | 74 | 168 | 61 | 129 | 29 | 66 | 5 | 53 | 41 | 42 | 25 | 33 | 35 |
| Somewhat responsive | 35\% | 37\% | 32\% | 38\% | 34\% | 37\% | 33\% | 39\% | 37\% | 36\% | 32\% | 35\% | 39\% | 37\% | 39\% | 30\% |
| Somewhat responsive | 525 | 108 | 247 | 156 | 343 | 168 | 293 | 85 | 114 | 18 | 93 | 92 | 98 | 73 | 88 | 67 |
|  | 34\% | 32\% | 38\% | 30\% | 31\% | 41\% | 37\% | 36\% | 28\% | 32\% | 32\% | 36\% | 31\% | 30\% | 32\% | 39\% |
| Not at all responsive | 511 | 99 | 290 | 136 | 328 | 197 | 349 | 67 | 90 | 18 | 102 | 101 | 94 | 65 | 83 | 80 |
|  | 20\% | 18\% | 15\% | 14\% | 19\% | 8\% | 16\% | 14\% | 12\% | 20\% | 17\% | 13\% | 15\% | 19\% | 15\% | 14\% |
| I don't know enough to say | 231 | 50 | 111 | 70 | 189 | 41 | 145 | 33 | 40 | 13 | 53 | 32 | 36 | 39 | 37 | 34 |
|  | <1\% | <1\% | <1\% | <1\% | <1\% | <1\% | <1\% | - | <1\% | - | 1\% | <1\% | - | <1\% | - | <1\% |
| Refusal | 4 | 1 | 1 | 2 | 3 | 1 | 3 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 1 |

If there was one change that could be made in your community that would result in the greatest positive impact on women, what would it be? (Recoded from open-ended responses)

|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=1,500 \end{gathered}$ | Region |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { North } \\ & n=301 \end{aligned}$ | Central $\mathrm{n}=761$ | $\begin{aligned} & \text { South } \\ & n=438 \end{aligned}$ | $\begin{gathered} \mathrm{No} \\ \mathrm{n}=1031 \end{gathered}$ | $\left\|\begin{array}{c} \text { Yes } \\ n=468 \end{array}\right\|$ | White $n=919$ | AfrAm/ Black $\mathrm{n}=214$ | $\begin{aligned} & \text { Hisp } \\ & n=311 \end{aligned}$ | $\begin{aligned} & \text { Other } \\ & n=54 \end{aligned}$ | $\left.\begin{gathered} 18-24 \\ n=302 \end{gathered} \right\rvert\,$ | $\begin{aligned} & 25-34 \\ & n=267 \end{aligned}$ | $\left.\begin{aligned} & 35-44 \\ & n=270 \end{aligned} \right\rvert\,$ | $\begin{gathered} 45-54 \\ n=203 \end{gathered}$ | $\begin{aligned} & 55-64 \\ & n=241 \end{aligned}$ | $\left\|\begin{array}{c} 65+ \\ n=217 \end{array}\right\|$ |
| Cost of living/affordable housing/childcare | 7\% | 8\% | 7\% | 6\% | 7\% | 6\% | 6\% | 7\% | 6\% | 8\% | 4\% | 9\% | 6\% | 5\% | 9\% | 6\% |
|  | 99 | 23 | 54 | 22 | 70 | 29 | 65 | 14 | 16 | 4 | 13 | 23 | 17 | 12 | 22 | 12 |
| Public programs/assistance | 10\% | 11\% | 8\% | 13\% | 10\% | 11\% | 7\% | 14\% | 16\% | 10\% | 6\% | 11\% | 14\% | 16\% | 9\% | 6\% |
|  | 136 | 33 | 56 | 47 | 94 | 42 | 66 | 23 | 42 | 5 | 17 | 26 | 34 | 27 | 20 | 12 |
| Healthcare | 9\% | 12\% | 8\% | 8\% | 9\% | 8\% | 11\% | 5\% | 6\% | 13\% | 4\% | 8\% | 13\% | 7\% | 9\% | 10\% |
|  | 132 | 37 | 63 | 32 | 96 | 36 | 96 | 8 | 19 | 8 | 13 | 23 | 35 | 15 | 23 | 23 |
| Employment/education | 16\% | 16\% | 17\% | 16\% | 15\% | 18\% | 17\% | 12\% | 16\% | 23\% | 7\% | 11\% | 18\% | 20\% | 17\% | 19\% |
|  | 226 | 45 | 120 | 61 | 144 | 82 | 156 | 21 | 39 | 10 | 25 | 35 | 48 | 40 | 39 | 39 |
| Issues of equality/discrimination | 8\% | 8\% | 7\% | 9\% | 8\% | 7\% | 5\% | 13\% | 8\% | 14\% | 11\% | 11\% | 7\% | 8\% | 8\% | 5\% |
|  | 112 | 24 | 51 | 37 | 82 | 30 | 51 | 25 | 29 | 7 | 31 | 23 | 16 | 16 | 15 | 11 |
| Public policy/political leadership | 16\% | 16\% | 16\% | 15\% | 13\% | 21\% | 21\% | 13\% | 10\% | 2\% | 17\% | 15\% | 11\% | 11\% | 12\% | 24\% |
|  | 244 | 44 | 129 | 71 | 147 | 97 | 176 | 32 | 34 | 2 | 52 | 47 | 34 | 24 | 34 | 53 |
| Violence against women | 5\% | 5\% | 6\% | 3\% | 5\% | 6\% | 5\% | 5\% | 4\% | 5\% | 6\% | 3\% | 4\% | 7\% | 5\% | 6\% |
|  | 78 | 16 | 44 | 18 | 55 | 23 | 51 | 10 | 16 | 1 | 19 | 11 | 11 | 14 | 13 | 10 |
| Women in leadership/having a voice | 4\% | 2\% | 4\% | 4\% | 4\% | 5\% | 4\% | 5\% | 3\% | 1\% | 5\% | 4\% | 4\% | 4\% | 3\% | 4\% |
|  | 61 | 9 | 33 | 19 | 35 | 26 | 38 | 9 | 12 | 1 | 14 | 11 | 10 | 10 | 8 | 8 |
| Other | 8\% | 9\% | 8\% | 9\% | 9\% | 8\% | 6\% | 10\% | 13\% | 6\% | 15\% | 12\% | 8\% | 7\% | 10\% | 4\% |
|  | 138 | 28 | 65 | 45 | 97 | 41 | 67 | 26 | 40 | 5 | 42 | 31 | 22 | 13 | 20 | 10 |
| Don't know/Nothing/Refusal | 18\% | 14\% | 19\% | 18\% | 21\% | 12\% | 17\% | 17\% | 19\% | 19\% | 26\% | 16\% | 17\% | 16\% | 19\% | 17\% |
|  | 274 | 42 | 146 | 86 | 211 | 62 | 153 | 46 | 64 | 11 | 76 | 37 | 43 | 32 | 47 | 39 |

On a scale from 0 to 10, how familiar are you with the Florida Commission on the Status of Women? [Sliding scale]
[All respondents]

|  | Total n= | Region |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} \text { North } \\ \mathrm{n}= \end{gathered}$ | Central <br> n= | South n= | $\begin{aligned} & \text { No } \\ & \mathrm{n}= \end{aligned}$ | $\begin{aligned} & \text { Yes } \\ & \mathrm{n}= \end{aligned}$ | White n= | $\begin{array}{c\|} \hline \text { AfrAm } \\ \text { Black } \\ \mathrm{n}= \end{array}$ | $\begin{gathered} \text { Hisp } \\ \mathrm{n}= \end{gathered}$ | Other n= | $\begin{gathered} 18-24 \\ n= \end{gathered}$ | $\begin{gathered} 25-34 \\ \mathrm{n}= \end{gathered}$ | $\begin{gathered} 35-44 \\ \mathrm{n}= \end{gathered}$ | $\begin{gathered} 45-54 \\ n= \\ \hline \end{gathered}$ | $\begin{gathered} 55-64 \\ \mathrm{n}= \end{gathered}$ | $\begin{gathered} 65+ \\ \mathrm{n}= \end{gathered}$ |
| Mean | 2.54 | 2.79 | 2.34 | 2.65 | 2.57 | 2.48 | 1.92 | 3.16 | 3.57 | 2.18 | 4.16 | 3.97 | 2.98 | 2.22 | 1.95 | 1.55 |
| Median | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 3 | 1 | 4 | 4 | 2 | 1 | 1 | 1 |


| [All respondents] |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=1,500 \\ \hline \end{gathered}$ | $\begin{array}{\|l\|} \hline \text { North } \\ \mathrm{n}=301 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \text { Central } \\ \mathrm{n}=761 \\ \hline \end{array}$ | $\begin{array}{c\|} \hline \text { South } \\ 438 \\ \hline \end{array}$ |
| 18 to 24 years old | 10\% | 11\% | 9\% | 11\% |
| 18 to 24 years old | 302 | 60 | 146 | 96 |
| 25 to 34 years old | 16\% | 17\% | 14\% | 18\% |
| to 34 years old | 267 | 57 | 127 | 83 |
| 35 to 44 years old | 15\% | 19\% | 14\% | 14\% |
| 35 to 44 years old | 270 | 65 | 137 | 68 |
| 45 to 54 years old | 16\% | 15\% | 15\% | 17\% |
| 45 to 54 years old | 203 | 40 | 98 | 65 |
| 55 to 64 years old | 17\% | 16\% | 18\% | 15\% |
|  | 241 | 44 | 135 | 62 |
| 65 or older | 27\% | 23\% | 30\% | 25\% |
| 65 or older | 217 | 35 | 118 | 64 |
| Don't know/Refusal |  | - | - | - |
| Dont knowRefusa | 0 | 0 | 0 | 0 |

What is your racial/ethnic background? Are you:
[All respondents]

|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=1,500 \end{gathered}$ | Region |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{\|l\|} \hline \text { North } \\ \mathrm{n}=301 \end{array}$ | $\begin{array}{l\|} \hline \text { Central } \\ n=761 \end{array}$ | $\begin{array}{c\|} \hline \text { South } \\ 438 \end{array}$ |
| White/Caucasian | 53\% | 59\% | 59\% | 43\% |
|  | 919 | 197 | 517 | 205 |
| Black/African-American | 15\% | 20\% | 14\% | 14\% |
|  | 214 | 59 | 89 | 66 |
| Hispanic/Latino | 26\% | 14\% | 20\% | 38\% |
|  | 311 | 32 | 127 | 152 |
| Other | 6\% | 6\% | 7\% | 5\% |
|  | 54 | 13 | 26 | 15 |
| Don't know/Refusal | $<1 \%$ | - | <1\% | - |
|  | 2 | 0 | 2 | 0 |

Are you the parent or guardian of a child under 18 who lives in Florida?
[All respondents]


What is your highest grade in school or year of college you have completed? [All respondents]

|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=1,500 \\ \hline \end{gathered}$ | Region |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{\|l\|l\|} \hline \begin{array}{l} \text { North } \\ \mathrm{n}=301 \end{array} \\ \hline \end{array}$ | $\begin{array}{\|l\|} \hline \begin{array}{l} \text { Central } \\ \mathrm{n}=761 \end{array} \\ \hline \end{array}$ | $\begin{gathered} \hline \text { South } \\ 438 \\ \hline \end{gathered}$ |
| Less than high school degree | 3\% | 4\% | 4\% | 2\% |
|  | 63 | 15 | 40 | 8 |
| High school graduate/GED | 43\% | 48\% | 43\% | 41\% |
|  | 662 | 148 | 335 | 179 |
| Currently in college or has AA degree | 19\% | 20\% | 20\% | 17\% |
|  | 306 | 59 | 161 | 86 |
| Bachelor's degree (B.A. or B.S.) | 25\% | 22\% | 24\% | 27\% |
|  | 333 | 58 | 165 | 110 |
| Graduate degree or post-graduate degree (M.A., M.S., MBA, PhD, M.D., J.D.) | 10\% | 7\% | 9\% | 14\% |
|  | 135 | 21 | 59 | 55 |
| Don't know/Refusal | <1\% | - | <1\% | - |
|  | 1 | 0 | 1 | 0 |


| What is your current marital status?$\qquad$ |  | Region |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=1,500 \end{gathered}$ |  |  |  |
|  |  | $\begin{array}{\|l\|} \hline \begin{array}{l} \text { North } \\ \mathrm{n}=301 \end{array} \\ \hline \end{array}$ | $\begin{array}{l\|} \hline \text { Central } \\ \mathrm{n}=761 \\ \hline \end{array}$ | $\begin{gathered} \text { South } \\ 438 \end{gathered}$ |
| Married | 40\% | 38\% | 41\% | 38\% |
| Married | 540 | 115 | 276 | 149 |
| Widowed | 9\% | 9\% | 11\% | 7\% |
|  | 99 | 18 | 55 | 26 |
| Divorced | 16\% | 17\% | 13\% | 20\% |
|  | 203 | 43 | 92 | 68 |
| Separated | 2\% | 2\% | 2\% | 2\% |
|  | 32 | 8 | 15 | 9 |
| Single (never married) | 29\% | 31\% | 29\% | 29\% |
| Single (never married) | 572 | 108 | 300 | 164 |
| Something else: | 3\% | 3\% | 2\% | 4\% |
|  | 46 | 9 | 17 | 20 |
| Don't know/Refusal | <1\% | - | 1\% | <1\% |
| Don't know/Refusal | 8 | 0 | 6 | 2 |

Which of the following categories best describes your employment status? [All respondents]

|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=1,500 \\ \hline \end{gathered}$ | Region |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{\|l\|} \hline \text { North } \\ \mathrm{n}=301 \end{array}$ | $\begin{aligned} & \text { Central } \\ & \mathrm{n}=761 \end{aligned}$ | $\begin{gathered} \text { South } \\ 438 \end{gathered}$ |
| Employed, working full-time | 30\% | 32\% | 26\% | 33\% |
|  | 488 | 101 | 235 | 152 |
| Employed, working part-time | 11\% | 10\% | 10\% | 13\% |
|  | 200 | 39 | 93 | 68 |
| Self-employed | 8\% | 7\% | 7\% | 9\% |
|  | 125 | 24 | 63 | 38 |
| Not employed, looking for work | 9\% | 11\% | 8\% | 9\% |
|  | 149 | 39 | 64 | 46 |
| Not employed, NOT looking for work | 3\% | 3\% | 3\% | 2\% |
|  | 46 | 11 | 25 | 10 |
| Retired | 27\% | 23\% | 31\% | 24\% |
|  | 261 | 45 | 145 | 71 |
| Disabled, not able to work | 7\% | 7\% | 10\% | 5\% |
|  | 108 | 19 | 68 | 21 |
| Student | 3\% | 2\% | 3\% | 3\% |
|  | 73 | 8 | 39 | 26 |
| Something else | 3\% | 5\% | 3\% | 2\% |
|  | 45 | 15 | 25 | 5 |
| Don't know/Refusal | <1\% | - | 1\% | <1\% |
|  | 5 | 0 | 4 | 1 |

What is your annual household income?

|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=1,500 \end{gathered}$ | Region |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{\|l\|} \hline \begin{array}{l} \text { North } \\ n=301 \end{array} \\ \hline \end{array}$ | $\begin{array}{l\|} \hline \text { Central } \\ \mathrm{n}=761 \\ \hline \end{array}$ | $\begin{gathered} \text { South } \\ 438 \end{gathered}$ |
| Under \$25,000 | 23\% | 27\% | 26\% | 19\% |
|  | 372 | 82 | 206 | 84 |
| \$25,000-\$49,999 | 32\% | 33\% | 33\% | 30\% |
|  | 465 | 91 | 244 | 130 |
| \$50,000-\$74,999 | 21\% | 17\% | 20\% | 23\% |
|  | 304 | 60 | 142 | 102 |
| \$75,000-\$99,999 | 12\% | 10\% | 11\% | 14\% |
|  | 180 | 31 | 91 | 58 |
| \$100,000 - \$149,999 | 8\% | 6\% | 7\% | 9\% |
|  | 107 | 20 | 46 | 41 |
| \$150,000-\$199,999 | 3\% | 3\% | 2\% | 3\% |
|  | 42 | 9 | 20 | 13 |
| \$200,000 and above | 2\% | 3\% | 2\% | 2\% |
|  | 24 | 7 | 10 | 7 |
| Don't know/Refusal | <1\% | <1\% | <1\% | 1\% |
|  | 6 | 1 | 2 | 3 |

Is there anything else you'd like to add for consideration by the Florida Commission on the Status of Women?

|  |  | Region |  |  | College |  | Race/Ethnicity |  |  |  | Age |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Total } \\ \mathrm{n}=338 \end{gathered}$ | North $\mathrm{n}=58$ | Central $\mathrm{n}=187$ | South n=93 | $\begin{gathered} \text { No } \\ \mathrm{n}=203 \end{gathered}$ | $\begin{gathered} \text { Yes } \\ \mathrm{n}=135 \\ \hline \end{gathered}$ | White $n=198$ | AfrAm/ Black n=44 | $\begin{aligned} & \text { Hisp } \\ & \mathrm{n}=79 \end{aligned}$ | Other $\mathrm{n}=17$ | $\begin{aligned} & 18-24 \\ & n=47 \end{aligned}$ | $\begin{aligned} & 25-34 \\ & n=59 \end{aligned}$ | $\begin{gathered} 35-44 \\ n=59 \end{gathered}$ | $\begin{aligned} & 45-54 \\ & n=46 \end{aligned}$ | $\begin{aligned} & 55-64 \\ & n=69 \end{aligned}$ | $\begin{gathered} 65+ \\ n=58 \end{gathered}$ |
| Reproductive Rights/Healthcare | 14\% | 15\% | 17\% | 10\% | 17\% | 10\% | 18\% | 19\% | 9\% | 3\% | 21\% | 7\% | 10\% | 9\% | 17\% | 18\% |
| Reproductive Rights/Healthcare | 51 | 9 | 33 | 9 | 33 | 18 | 32 | 9 | 9 | 1 | 9 | 6 | 6 | 5 | 14 | 11 |
| Public Assistance/Support | 16\% | 23\% | 12\% | 20\% | 19\% | 13\% | 15\% | 13\% | 16\% | 31\% | 8\% | 24\% | 27\% | 19\% | 20\% | 6\% |
| Public Assistance/Support | 57 | 13 | 27 | 17 | 40 | 17 | 35 | 6 | 11 | 5 | 4 | 11 | 16 | 9 | 12 | 5 |
| Employment/Pay | 13\% | 6\% | 17\% | 10\% | 12\% | 14\% | 10\% | 19\% | 11\% | 22\% | 4\% | 17\% | 8\% | 20\% | 8\% | 14\% |
| EmploymentPay | 38 | 4 | 24 | 10 | 21 | 17 | 19 | 7 | 9 | 3 | 2 | 9 | 5 | 9 | 6 | 7 |
| Discrimination/Harrassment | 12\% | 9\% | 12\% | 12\% | 9\% | 15\% | 13\% | 15\% | 8\% | 16\% | 8\% | 5\% | 6\% | 17\% | 8\% | 18\% |
| Discrimination/Harrassment | 35 | 3 | 21 | 11 | 18 | 17 | 21 | 7 | 5 | 2 | 5 | 3 | 5 | 6 | 6 | 10 |
|  | 11\% | 19\% | 8\% | 12\% | 11\% | 11\% | 13\% | 9\% | 10\% | 6\% | 8\% | 7\% | 10\% | 10\% | 11\% | 15\% |
| More Visibility/Awareness of FCSW | 35 | 9 | 17 | 9 | 22 | 13 | 23 | 3 | 7 | 2 | 5 | 4 | 5 | 4 | 8 | 9 |
|  | 11\% | 11\% | 10\% | 12\% | 8\% | 15\% | 9\% | 11\% | 15\% | 9\% | 17\% | 17\% | 21\% | 9\% | 7\% | 5\% |
| Women's Rights/Advocacy | 43 | 8 | 20 | 15 | 20 | 23 | 24 | 5 | 12 | 2 | 7 | 12 | 12 | 4 | 5 | 3 |
| er | 23\% | 17\% | 24\% | 24\% | 23\% | 23\% | 22\% | 15\% | 32\% | 13\% | 33\% | 24\% | 17\% | 17\% | 29\% | 23\% |
| er | 79 | 12 | 45 | 22 | 49 | 30 | 44 | 7 | 26 | 2 | 15 | 14 | 10 | 9 | 18 | 13 |

## Appendix II. Survey Instrument

## Voices of Florida Women Survey 2022

Thank you for your participation. If there are any questions you are unsure about or refuse to answer, just select the next button to move on to the next question.

WOMAN. Are you a woman 18 years of age or older?

1. Yes
2. No [SKIP TO END]

COUNTY. What Florida county do you live in?

1. Alachua
2. Baker
3. Bay
4. Bradford
5. Brevard
6. Broward
7. Calhoun
8. Charlotte
9. Citrus
10. Clay
11. Collier
12. Columbia
13. DeSoto
14. Dixie
15. Duval
16. Escambia
17. Flagler
18. Franklin
19. Gadsden
20. Gilchrist
21. Glades
22. Gulf
23. Hamilton
24. Hardee
25. Hendry
26. Hernando
27. Highlands
28. Hillsborough
29. Holmes
30. Indian River
31. Jackson
32. Jefferson
33. Lafayette
34. Lake
35. Lee
36. Leon
37. Levy
38. Liberty
39. Madison
40. Manatee
41. Marion
42. Martin
43. Miami-Dade
44. Monroe
45. Nassau
46. Okaloosa
47. Okeechobee
48. Orange
49. Osceola
50. Palm Beach
51. Pasco
52. Pinellas
53. Polk
54. Putnam
55. St. Johns
56. St. Lucie
57. Santa Rosa
58. Sarasota
59. Seminole
60. Sumter
61. Suwannee
62. Taylor
63. Union
64. Volusia
65. Wakulla
66. Walton
67. Washington
68. Don't live in FL [SKIP TO END]

CHALLENGE1. What do you consider to be the most impactful challenge or problem that you face in your daily life?

CHALLENGE2. Which of the following challenges impact you the most? (Choose up to three)

1. Economic security (e.g., unemployment/underemployment, housing)
2. Caregiving (including caring for children, elders, and others)
3. Healthcare (including mental health)
4. Women's access to leadership roles
5. Access to higher education/career training
6. Workplace Issues
7. Societal/social gender discrimination
8. Political issues \& public policies affecting women
9. Violence against women
10. None of these
[lf CHALLENGE2 == 1]
ECON. Which of the following economic challenges impacts you the most?
11. Availability of well-paying jobs
12. Paying rent or mortgage
13. Finding affordable housing in your community or desired area
14. Paying bills (other than rent/mortgage)
15. Paying for food for yourself, your family, or household
16. Saving money for the future (e.g., college, retirement)
17. Something else: $\qquad$
COVID_ECON. Thinking of the economic challenges you face, would you say that COVID-19...
18. Has been the root cause of your challenges
19. Not the root cause, but exacerbated your challenges
20. Is not related to your challenges
[If CHALLENGE2 == 2]
CAREGIVING. Which of the following caregiving challenges impacts you the most?
21. Access to social services related to caregiving
22. Workplace/social support for breastfeeding
23. Workplace flexibility for family needs
24. Caring for elders, parents, or extended family members
25. Lack of convenient/affordable childcare options
26. Single parenting
27. Parenting skills and resources
28. Not being able to spend enough time with children (or other persons being cared for)
29. Something else: $\qquad$
CHILDCARE. Which of the following childcare challenges impacts you the most?
30. Available care for sick children
31. Quality childcare with trusted caregivers and preferred activities
32. Childcare location near home or work
33. Available "after-hours" care for children, extended care hours
34. Cost of childcare
35. Something else: $\qquad$
36. Not applicable
[lf CHALLENGE2 == 3]
HEALTH. Which of the following health-related challenges impacts you the most?
37. Access to quality, affordable healthcare (including dental, vision, etc.)
38. Availability of affordable health insurance
39. Access to reproductive/sexual health services
40. Access to preventative care
41. General health education
42. Smoking and substance abuse
43. Cost of prescription drugs
44. Access to mental health counseling
45. Workplace flexibility for illness and doctor visits, or lack of paid sick leave
46. Something else:

INSURANCE. Which of the following health insurance challenges impacts you the most?

1. Cost of health insurance
2. No or inadequate benefits through employer
3. Navigating the health insurance system
4. Finding a provider covered by insurance plan
5. Lack of coverage for vital health services/procedures
6. Something else: $\qquad$
[If CHALLENGE2 == 4]
LEADERSHIP. Which of the following barriers to women in leadership impacts you the most?
7. Lack of opportunities for leadership in the workplace
8. Lack of women leaders in the community and/or politics
9. Lack of leadership opportunities for female students
10. Lack of mentoring opportunities for women
11. Lack of training/development resources for women in leadership
12. Lack of support for women leaders
13. Lack of flexibility for work-life balance
14. Something else: $\qquad$
[If CHALLENGE2 == 5]
EDUCATION. Which of the following challenges to higher education and career training impacts you the most?
15. Tuition cost and affordability
16. Inadequate resources for financial aid, grants or scholarships
17. Lack of opportunities for trade skill training
18. Paying off student loans or debt
19. Something else: $\qquad$
[If CHALLENGE2 ==6]
WORKPLACE. Which of the following workplace challenges impacts you or women you know the most?
20. Transportation to/from work
21. Gender pay inequity
22. Inadequate pay/benefits
23. Lack of flexible work schedule/work from home options
24. Inadequate job training/professional development
25. Lack of opportunities for advancement
26. Lack of mentoring opportunities for women (both mentor and mentee)
27. Discrimination in hiring/promotion
28. Lack of accessibility/accommodations for disabilities
29. Lack of convenient/affordable childcare options
30. Workplace discrimination/harassment
31. Something else: $\qquad$
[If CHALLENGE2 == 7]
SOCIAL. Which of the following forms of societal or social gender discrimination impacts you the most?
32. Being treated differently than male counterparts
33. Feeling societal pressure to conform to traditional gender roles
34. Feeling societal pressure to adhere to physical beauty standards
35. Stress or pressure from social media
36. Unwanted sexual remarks or advances from people you know (e.g., friends, coworkers)
37. Unwanted sexual remarks or advances from strangers (e.g., catcalling)
38. Discrimination/harassment (e.g., race, national origin, etc.)
39. Something else: $\qquad$
[lf CHALLENGE2 == 8]
POLICY. Please specify the political issues and/or public policies you feel most impacted by:
[If CHALLENGE2 == 9]
VIOLENCE. Which of the following issues surrounding violence against women impacts you the most?
40. Domestic or dating violence
41. Violence by strangers outside the home
42. Violence at school
43. Elder abuse
44. Workplace violence (e.g., sexual harassment)
45. Sexual assault
46. Emotional/psychological abuse, or fear
47. Something else: $\qquad$
WHERE. In general, where do you personally feel most at risk of abuse, assault, or harassment?
48. Online (for example, on social media)
49. At home
50. In public spaces (for example, transport, on the streets)
51. In the place where I work
52. At school
53. Somewhere else: $\qquad$

## [Everyone]

SUBSTANCE. Which of the following substance abuse issues have affected you or someone close to you? (Select all that apply).

1. Alcohol
2. Tobacco
3. Over-the-counter drugs
4. Prescription drugs
5. Illegal drugs
6. Something else: $\qquad$
7. None - I don't know anyone with a substance abuse problem

COVID. Which of the following issues related to COVID-19 has impacted you the most?

1. Loss of employment or loss of hours due to COVID-19
2. School/childcare closures
3. Getting sick with COVID-19
4. Family member(s) getting sick with COVID-19
5. Death of a family member or friend due to COVID-19
6. Something else: $\qquad$
7. None of these

LOCAL. How responsive do you think your local government is to the needs of women in your city or county?

1. Very responsive
2. Somewhat responsive
3. Not at all responsive
4. I don't know enough to say

STATE. How responsive do you think your state government is to the needs of women Florida?

1. Very responsive
2. Somewhat responsive
3. Not at all responsive
4. I don't know enough to say

CHANGE. If there was one change that could be made in your community that would result in the greatest positive impact on women, what would it be?

FCSW. On a scale from 0 to 10 , how familiar are you with the Florida Commission on the Status of Women? [Sliding scale] just click that will hold it as a Spanish language

0 I have never heard of the Florida Commission on the Status of Women
5 I have some knowledge of the Florida Commission on the Status of Women
10 I am very familiar with the Florida Commission on the Status of Women

These last few questions are about you, so we can compare your responses to others in the survey.
AGE. Which of the following categories best describes your age? Are you:

1. 18 to 24 years old
2. 25 to 34 years old
3. 35 to 44 years old
4. 45 to 54 years old
5. 55 to 64 years old
6. 65 or older

HISP. Are you of Latino or Hispanic ethnic background?

1. Yes [SKIP TO CHILD]
2. No

RACE. What is your racial/ethnic background? Are you:

1. White/Caucasian
2. Black/African-American
3. American Indian or Alaska Native
4. Asian
5. Native Hawaiian or Other Pacific Islander
6. Something else: $\qquad$
CHILD. Are you the parent or guardian of a child under 18 who lives in Florida?
7. Yes
8. No

EDU. What is your highest grade in school or year of college you have completed?

1. Less than high school degree
2. High school graduate/GED
3. Currently in college or has AA degree
4. Bachelor's degree (B.A. or B.S.)
5. Graduate degree or post-graduate degree (M.A., M.S., MBA, PhD, M.D., J.D.)

MARITAL. What is your current marital status?

1. Married
2. Widowed
3. Divorced
4. Separated
5. Single (never married)
6. Something else: $\qquad$

EMPLOY. Which of the following categories best describes your employment status?

1. Employed, working full-time
2. Employed, working part-time
3. Self-employed
4. Not employed, looking for work
5. Not employed, NOT looking for work
6. Retired
7. Disabled, not able to work
8. Student
9. Something else: $\qquad$
INCOME. What is your annual household income?
10. Under $\$ 25,000$
11. $\$ 25,000-\$ 49,999$
12. $\$ 50,000-\$ 74,999$
13. $\$ 75,000-\$ 99,999$
14. $\$ 100,000-\$ 149,999$
15. $\$ 150,000-\$ 199,999$
16. \$200,000 and above

ELSE. Is there anything else you'd like to add for consideration by the Florida Commission on the Status of Women?

THANK. Thank you for taking the time to complete this survey. We truly value the information you have provided. You can find the latest updates on this project as well as upcoming events from the Commission's website at fcsw.net.

Many Thanks,
The Florida Commission on the Status of Women


[^0]:    ${ }^{1}$ Note that the Y-Axis only goes up to $60 \%$ for better visualization.

[^1]:    ${ }^{2}$ Note that the Y -Axis only goes up to $60 \%$ for better visualization.

[^2]:    ${ }^{3}$ Note that the Y-Axis only goes up to $60 \%$ for better visualization.

[^3]:    ${ }^{4}$ Note that the Y-Axis only goes up to $60 \%$ for better visualization.

[^4]:    ${ }^{5}$ Note that the Y-Axis only goes up to $60 \%$ for better visualization.

[^5]:    Note. Columns may add up to more than $100 \%$ for this select-all question.

